



**EASTERN SUBURBS  
FOOTBALL ASSOCIATION**

**Developing football for everyone.**

## **MEETING OF THE EASTERN SUBURBS FOOTBALL ASSOCIATION BOARD OF DIRECTORS**

**September 26, 2022, at 7:00pm ESFA Office, via Zoom**

### **MINUTES**

Attendance: Nigel Singh, Glen Overton, Matthew Mihaljek, Lisa Thorn, Andrew Field, Adam Lee, Lawrence Narayan, Lisa Merryweather, Bill Kostandas (GM).

The meeting opened at 7:05pm.

#### **09/26.1 APOLOGIES**

Serena Kyriacou

#### **09/26.2 ACKNOWLEDGEMENT**

Acknowledged the traditional owners and custodians of the land – the Bidjigal and Gadigal peoples of the Eora nation.

#### **09/26.3 MINUTES OF BOARD MEETING JULY 18, 2022 & MATTERS ARISING**

Consideration of minutes

The Board considered the minutes of meeting 18 July 2022.

**Motion: That the minutes from meeting 18 July 2022 are taken to be a true and correct record.**

Moved: Lisa Thorn

Seconded: Glen Overton

Business Arising:

- Nil.

Carried

#### **09/26.4 MINUTES OF BOARD MEETING AUGUST 15, 2022 & MATTERS ARISING**

Consideration of minutes

The Board considered the minutes of meeting 15 August 2022.

**Motion: That the minutes from meeting 15 August 2022 are taken to be a true and correct record.**

Moved: Glen Overton

Seconded: Lisa Thorn

Business Arising:

- Review of the Competition Rules and Structure of League for 2023. (Line item)

Carried

#### **09/26.5 FINANCIALS**

- Discussed.
- Finalising Cost Centres
- Discussed P&L Position
- Final staff Annual Leave report
- Summer Football falls into across the two years
- Discussed constitutional requirements of Clubs
- FNSW to be paid 40% registration fees and contra the outstanding's that FNSW owes us.

#### **09/26.6 GENERAL MANAGER**

- Has decided to resign. Personal reasons and basing himself in Western Australia. Board thanked Bill for his efforts.
  - o Discussed the role of General Manager
  - o Look at current structure and service levels. Focus on strategy for 2023
  - o Action: Bill Kostandas to communicate to staff
  - o Action: Hiring process to begin
  - o Action: Nominations Committee to be put together
- Coaching and Development Council:
  - o Discussed. Meeting to be held September 26.
- FA Digital Registration Platform:
  - o Update provided. Football Vic and Football QLD to pilot in 2023.

#### **09/26.7 SEASON REVIEW**

- Discussed.
- Enforcement of ESFA rules. Aligned to FNSW and FA i.e., better connection. Look at rules that positively impact our current stakeholder base
- Competition Rules and Structure:
  - o Competition Rules – staff to put forward any changes and will ask Clubs for feedback. To be done in October
  - o Feedback requested re: Men's Premier League. Proposed meeting with Premier League Clubs to be held
  - o Glen leading this from a Board perspective
  - o Game day preparation and enforcement e.g. RTO, Technical Areas, Spectator ropes
  - o Action: Promotions and Relegations for 2023 i.e. structure of Leagues to be done. These are in draft i.e., suggested gradings for 2023. Focus on each division centric. Have an earlier perspective for 2023.

- Discussed regrades.
- Competitions i.e., team numbers per division discussed.
- Look to use Dribl to capture registrations. Has the capability of split payments

**09/26.8 STAFF DEVELOPMENT**

- Discussed.
- Performance Reviews done mid-year.
- Staff have put forward courses/development want to do.

**09/26.9 ESFA STRATEGIC PLAN**

- Discussed.
- President's meeting discussed setting geographical boundaries for Clubs. More around grounds and where Clubs operate from. Will be raised at the next Competitions Advisory Council meeting. Only have a very few Clubs that have their 'own' grounds.
- Ground allocation process discussed. Woollahra, Centennial Parklands, Randwick Councils are all going to get Clubs to tender for use of grounds.
- Had a meeting with Clubs re: Ground strategy earlier in the year.
- Strategic Plan 2021-24
  - o Action: Strategy meeting to be scheduled with Board to workshop.

**09/26.10 AGM**

- Discussed.
- Audit to take place October 6 and 7.
- Date: Tuesday 22 November
  - o Action: BK to book Souths Juniors
  - o Action: Invite FNSW Chairperson and CEO

**09/26.11 JMF FUNDRAISER**

- Discussed.
- Corporate Fundraiser. ESFA actively involved in organisation of format of the tournament
- ESFA team to be entered
  - o Action: Bill Kostandas to work on ESFA team.

**09/26.12 FAIR DAY 2023**

- Discussed.
- Sunday February 19.
- Get FNSW involved.
- Parade on February 25.
  - o Action: Lisa Thorn to source costing for float
- EOIs now open
  - o Action: Greg Storey to put in an EOI for stall

- 19-23 February to run a tournament i.e., Flying Bats and Sydney Rangers are running this.
  - o Action: ESFA could enter a team
- International Women's Day falls on March 8. Saturday March 4 or Sunday March 5 will be Louise Mazaroli Cup run by Maroubra. Looking at 20 teams.
  - o Action: Add Louise Mazaroli Cup to 2023 Calendar
  - o Action: Discuss International Women's Day to be discussed at next Board meeting.

**09/26.13 WOMEN'S WORLD CUP 2023**

- Discussed.

**09/26.14 FOOTBALL NSW LEGACY FUND**

- Discussed.
- Deadline of Legacy Fund for Round 1 of October 14.
- Discussed Ground Development Levy.
- Discussed participation part of fund.
  - o Action: Jaime Gomez and Bill Kostandas to coordinate and submit participation initiative.

**09/26.15 HARMONY DAY**

- Discussed.
- Sunday October 16 from 11am to 2pm at Heffron Park Netball Courts
- Randwick Council run this

**09/26.16 FOOTBALL NSW STATE DINNER**

- Discussed.
- On October 29.

**09/26.17 TOMORROW MAN TOMORROW WOMEN**

- Discussed.
- Support Mental Health

**09/26.18 BUSINESS**

- Discussed.

**The meeting closed at 9.17pm. Next meeting on November 7, 2022**