



EASTERN SUBURBS
FOOTBALL ASSOCIATION

Annual Report **2016**



EASTERN SUBURBS FOOTBALL ASSOCIATION NOTICE OF ANNUAL GENERAL MEETING

Dear Members, Life Members;

Pursuant to Sections 22 and 24 of the Constitution of the Eastern Suburbs Football Association Incorporated, notice is hereby given for the Annual General Meeting [AGM] of the Eastern Suburbs Football Association Incorporated:

DATE: Monday 28th November 2016
VENUE: Vista Room, The Randwick Club, Alison Rd, Randwick
TIME: 7:00pm

The order of business at the Annual General Meeting shall be:

1. Apologies.
2. The reading and adoption of the Minutes of the previous Annual General Meeting.
3. Consideration and adoption of the Annual Reports and Financial Statements.
4. Election of officials for following year.
 1. Election of directors
 2. Election of members of the Hall of Fame (if any)
5. Consideration of any motion of which due notice has been given.
6. Award of the Ted Simmons Junior Football Medal.
7. Close of meeting.



Aaron Dibdin
General Manager

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We need to communicate the rules and discuss them with the coaches and managers. We need to do this now, not wait for the season to start and then work out how we want to play and by what rules. For coaches and managers not to know the basic rules and ensure compliance, is a gap that we must address in 2017.

KEY PERSONNEL

BOARD OF DIRECTORS

President	Sean Fenton
Treasurer	Mark Puterflam
Junior Football Director	Tom Adam
Senior Football Director	Jaleh Shafie
MiniRoos Football Acting Director	John Clayton
Director of Technical Development and Coaching	Andrew Field
Director	John Clayton
Director	Paul Kelly

ESFA STAFF

General Manager	Aaron Dibdin
Competitions Coordinator	Adrian Larson
Miniroos Coordinator	Adam Cummins
Referees, Communications, Disciplinary Coordinator	Caroline Oakes-Ash
Technical Director Coaching	Jaime Gomez
Finance Officer	Dennis Cardikaris CPA

Football Management Committees

Mens' League Chair	Adam Gwynne
Womens' League Chair	Amy Singh
Boys League Chair	Vacant
Girls League Chair	Craig Blesson
Miniroos Football Chair	Alan Walker

Referees Management Committee

Chairman	Arthur Kringas
Deputy Chairman	Franco Soliman
Branch Coach	John Garcia
Technical	Jack Bell
Committee Member	Kirsty Clee
Member	John Galouzis

Life Members

Ernie Small*
Bill Vrolyks OAM
Ted Simmons OAM
Paul Mavromatis
Wally Holzer
John Velthuys
Joe Zammit
Sean Fenton
David Lewis
Alan Chow
Louise Mazaroli*
Andrew Field

*Deceased

Hall of Fame

Roy Belcher (administration)
Andrew Field (player/administration/coach)
John Reid (administration/coach)
Pam Chow (administration)
Mick Vasin (player/administration)
John Nesbit (administration)
Charlie Davidson (coach)
Jim Zammitt (administration)
Tony Pengue (administration)
Peter Grunfeld (administration)
Michael Lazaridis (administration)
George Lundy (coaching/administration)
Ron Hoenig (administration)
Simon Phillips (administration)
Con Pavlou (administration)
Frank Friedman (administration)
Louise Mazaroli (women's football and refereeing)

Special Service Awards

Wally Holzer
Mark Fragias
Michelle Bogatyrov
David Lewis
Roger Engel
Ian Tischman
Ron Hoenig
George Lundy

PRESIDENT'S REPORT

"We cannot solve our problems with the same thinking we used when we created them."
Albert Einstein

In 2016 all was not smooth sailing, there was no doubt about that. Refereeing issues, club issues, communications issues, competition issues and yes the issue that have plagued us over the last few years, breakaway clubs.

I only hope that in 2016 we on the ESFA board have demonstrated a desire to take steps to improve in these areas and albeit not fully resolved them all but at least point us in a direction of positivity. We would be so naïve to think that we can solve all the problems of ESFA in one year, for every year brings new challenges and at times those challenges will be the same as those from previous years with just a different interpretation. Thus, Albert's comments ring true above.

Being involved with ESFA for over 30 years and on the board for the last years, it surprises me still that we continue to run over the same issues time and time again and we seem to have not taken the learnings from yesteryear going forward. This problem I see is our history and that what we learned years ago does not always pass onto the future. It does not always marry up with the current requirements of today's administrators and those running the clubs today. This is usually because those who learnt the lesson 10 years ago are not around today to pass on the knowledge and thus new blood must learn for themselves. It seems very much like a vicious circle and I have seen it too often. We need to learn from our past and ensure we don't replicate mistakes made.

However, in saying that I hope that this year in 2016 we have solved some of the issues, if not permanently then at least set us up for success next year and to have a settled start to 2017 which is free from antagonism and debate to one of consolidation and cooperation. This being especially so (I hope) with the Pagewood Club returning on mass with its MiniRoos to ESFA to help bolster the numbers and teams within ESFA and assist in the building of bigger and better MiniRoos structure.

I would say confidently that we still have many areas in which we can improve within ESFA and some of those we need to address very firmly in 2017. If there were three things we could focus on and rectify the following would be at the top of my list;

- **Referee management** the behaviour towards our referees (from player, coach and spectator) is one area where we as an association **MUST** improve and set a strong example. We continue to damage our brand and our game with the ongoing abuse of referees and breakdown of relationship between referees and players/clubs. We can't continue to



tolerate abusive behaviour and we need to stamp it out and this may have to be done with a new approach and different thinking.

- **Competition management** - ESFA as an Association is very tolerant in areas like team nominations, fixture adjustment, time scheduling and game day administration. **TOO TOLERANT.**
 - o If we wish to manage our competitions better and be more effective we need to be strong on rule implementation, tight deadlines for nominations and complete club information. This will assist us in delivering and communicating a competition structure earlier in the year, not a week or two prior to competition start date.
 - o To ensure fairness of running a competition we need improved communications at all levels, office, club and administrators.
 - o It is a two-way street here. Just because ESFA have paid staff it does not mean this staff is at the beck and call of individuals for their flexibility, nor does it justify that because we have paid staff we can change the process and systems at a whim. Process and procedures should drive this.
 - o Good competitions are ones that are set on time with minimum disruption. A team should know into the future (an agreed future of weeks) where they will play and at what time and this should be set. It should not be changed one day before the game as someone forgot to communicate

about an event that impacts a particular team. Forewarned is forearmed, and when we set the draw in advance only then can we expect teams to meet those expectations.

- o We can't have the tail wagging the dog. If we want good competitions at all levels, we need to be more structured and firm about deadlines, nominations and changes to the draw. Again, process and procedures should be followed.

- **Rules Application** - within ESFA we have a Constitution that the Board of Directors and its members are bound by. We have By-Laws that are also to be followed and then we have our regulations including our Competition Rules. All control how we operate.

These rules are not, I REPEAT NOT, simply made up by the directors and ESFA staff. They are ESFA's rules, meaning that the clubs and its members own these rules. ESFA cannot change its rules without first circulating them to delegated authorities of each club every year. Thus they are ESFA's rules, YOUR rules.

We are an organised sport, ORGANISED, with the above documentation to ensure we manage our sport effectively and therefore it is not an option to say 'let it go', 'just let them play anyway' or 'who cares'. Because the people who play by the rules, follow the rules and administer the rules do CARE. If a rule isn't required, we use democratic process to decide and not an approach of 'well we won't do it or we don't care'.

We need to communicate the rules and discuss them with the coaches and managers. We need to do this now, not wait for the season to start and then work out how we want to play and by what rules. For coaches and managers not to know the basic rules and ensure compliance, is a gap that we must address in 2017.

We also need to ensure prior to 2017, we have our discussion about what rules are required for 2017 and ensure we are on the same page.

These are only a few items to address in 2017 but ones that I think would go a longer way to having a better competition in 2017.

The Year that was 2016

As for 2016, well as stated, we had challenges but as an organisation we did have successes.

We continue to be financially responsible and have delivered a profit to the association yet again for a 5th straight year. We are not in the business of making our bank balance big but we do need to ensure we can responsibly manage our finances. Thank you to Mark

Puterflam, Aaron Dibdin and the entire office staff for a great result here.

Our GDL fund is progressing and with more facilities coming on board from councils I would like to think we are in a position soon to be able to secure a full-time ground for use and control of ESFA. It would be doubtful that we could own a football complex within our geographical zone but I believe we are in a position of strength to soon negotiate a long-term tenure of a facility.

This year we also have seen the introduction of three new synthetic pitches to our geographical area. This is a fantastic result that along with Hensley assists us greatly in managing our competitions. Well done to the clubs who secured use of those facilities and to the office staff for also utilising them when available. A huge thanks to our local councils and their staff and Moore Park Trust for believing in our game enough to facilitate the installation of not only the synthetic grounds but also delivery of more grass grounds like Chifley Sports Fields.

In the competitive ages, we have seen some excellent results. Congratulations to the Dunbar women for winning an historic first All-Age Women's Champion of Champions title for the Association and to Dunbar O35s for making the final of the State Cup this year. Our Men's Championship and Senior teams and our All-Age Women's sides continue to show that we are competitive when tackling other clubs and associations in competitions like the Waratah Cups and State Cups.

This year's grand finals yet again have proved to be a huge success and I cannot thank the office staff enough for their efforts and commitment. This is also true of the Referees Branch and their management committee who supported these games tremendously well with members present at each ground at every grand final. Congratulations to all the winners, and also to all those that made finals. Playing these games on fenced enclosures always adds to the energy and prestige of playing in grand finals.

Our MiniRoos program is growing and growing and thanks to a dedicated coordinator I believe we have moved in the right direction in recognising this part of our game needed a dedicated resource. We still have a lot of work to do here and with so many juniors in an ever growing demographic, the logistics of managing such a comp comes with some challenges. Thanks to all involved and I do expect 2017 to be an absolute success.

Development of the game is ever so important and with a new technical director on board this year, we have had success in an area that I believe is vital. More coaching courses, more coaching support, coach the coaches to coach the kids, and discussion between coaches at all levels will only see our game grow in our area. This was a great initiative for 2016 and I hope that it continues in 2017.



Thank You

I would like to thank the ESFA staff who did a wonderful job in 2016 under (at times) significant strain. It is not easy to manage 23 clubs wants and needs as well as referees' requirements, directors' demands and manage effective monthly meetings with stakeholders. This is not an easy role and one that comes with its share of challenges. Well done to the office team and thank you.

To the board members I must give a huge thank you too. My year has been plagued by work requirements and that of being in a position that I could not engage fully in all matters for ESFA. This I found very difficult at times and very frustrating however the board did a wonderful job and was wonderfully led by John Clayton in my absence. They are a wonderful group of volunteers giving their time to help manage the game we love to play and it will be sad to say goodbye those who are leaving us this year.

Paul Kelly has indicated his desire to finish on the ESFA Board. Paul has given fantastic service to our game over many years. His involvement at board level and working with the referees has in my mind, made a huge difference in the way we manage our referees. He has not only worked on the board over the last few years but has continued to serve at the front face of the game, refereeing week in week out. Paul has also served at managing at club level where he served Maroubra United for many years and I can say without a doubt his expertise at knowing all levels of the game within our

area will be sadly lost. I wish Paul all the best for his future.

For other Board members yet to decide their future with ESFA, I would like to say thank you for your services if they do decide to stand down and for those continuing the journey, I hope that we enjoy a successful 2017 and deliver a productive year.

Thank you to all the clubs, players, coaches, club volunteers and parents without whom we have no game. I wish you all the very best for the off season and hope that you have a great break until next year begins. Thank You.

Sean Fenton
President



GENERAL MANAGER'S REPORT

2016 has been action-packed for ESFA.

Last year I wrote about how big football was getting in the Eastern Suburbs. This year we are even bigger. The football family has now grown beyond 8,700 players, smashing all previous records.

With the support of our clubs, we made investments this year to both ensure that we have been able to cater for our strong growth and provide more service to member clubs.

Accordingly, this year we welcomed two new members of staff in MiniRoos Coordinator Adam Cummins and Technical Director Jaime Gomez. Adam and Jaime joined our team alongside Competitions Coordinator Adrian Larson and Referees and Communications Coordinator Caroline Oakes-Ash.

This ensures that we have resources to deploy directly where we need them - in ensuring we provide quality football programs to our youngest players and in increasing the support we provide to our clubs in coach education and development.

One result of this investment is the provision of the first ever C-Licence in this region. Our clubs are able to put coaches through an advanced coach education program here in our backyard, without the need to travel to Football NSW at Glenwood or even the AIS in Canberra! This is a huge win for football in this region, and it was only possible through having a full-time ESFA Technical Director to be able to do the legwork.

This will help our clubs to deliver better coaching and even help our clubs to coach their coaches! More and better qualified coaches means better football for all!

Another big development for ESFA in 2016 is our return to running a summer football program at the new Moore Park Synthetic Field!

This is our first time running summer football since 2008, and we have managed (on very short notice) to get nearly 30 teams into our spring competition.

We're really excited about our pre-season program for 2017 - we will be offering a 6-week program in January - February.

It will run right up to the start of most clubs' preseasons and gives clubs a tremendous opportunity to boost their recruitment and retention.

For teams and players it is the perfect opportunity to knock the summer rust off and get the bones moving in readiness for the winter season.

This year we also welcomed a new club for the first time since 2007 in the form of Sydney CBD FC, who have made their home in the Domain and are our first CBD-based club.



This is a geographic area with a growing population and having come across from the Sydney Amateur League with a few men's teams, Sydney CBD are looking to grow out into women and juniors as soon as they can to establish a footprint for themselves (and by extension the Association) in the City.

In coming years, the Association will be working with our clubs to identify strategic areas for us to ensure we are able to cater for our rapidly growing population and make sure that wherever people live in the Eastern Suburbs, they are never far from a football club that they can make their own.

As these programs mature, we have an association that will run competitions for approximately 40 weeks a year, with opportunities for players of all ages and standards right across the Eastern Suburbs.

All of these developments are the result of careful planning and management by the Board and staff. In the last six years we have taken the Association from utterly dire straits, with a divided membership, deep budget deficit and members' equity of less than \$3,000.

We now find ourselves in a situation where we are able to run an organisation that is growing and strong. Members reap the benefits through better services and less frequent fee increases (the increase at the start of this season was the first fee increase since 2011!).

I thank our Board for their dedication, with Sean and John showing particular support this season as we navigated some challenging waters.

I thank our clubs and their volunteers for the work that goes on at every park, every week, for every player to be able to enjoy their football.

Lastly, I thank office team - Adrian, Caroline, Adam, Jaime and Dennis, without whom none of this would be possible. Newly expanded this year, the team has been building through the year all year to ensure we had a huge year and got a lot done, and we're still working hard this post-season to deliver a 2017 that is even better!

Aaron Dibdin
General Manager

FINANCIAL REPORT

FOR THE YEAR ENDED 30 SEPTEMBER 2016

TREASURER'S REPORT

Dear Members,

I am pleased to advise that the 2016 financial results have again delivered on the ESFA Board's aims: to provide the services required by ESFA's member clubs effectively, to deliver to our members excellent value for money, and to ensure that these are achieved in an environment of financial responsibility.

In 2016 ESFA delivered all those things and the Board has continued to build on the sound platform that has been developed over the past 5 years. 2016 saw a substantial increase in revenue from the return to the fold of the remainder of Pagewood's MiniRoos, along with the increase generated by the \$10 per head increase to registration fees.

This increase in revenue has permitted us to make greater investment in the game. Following consultation with our member clubs, for the first time ESFA employed a dedicated MiniRoos Coordinator. This enabled us to prioritise service provision for our youngest players. In addition ESFA employed a full time Technical Director who was available to deliver education and support to coaches in all of our member clubs.

The Board and the management of ESFA has continued to focus on:

- managing expenses to ensure that they are in line with budget
- tight control on cash management, particularly the timely collection of debtors
- ensuring that there is appropriate financial governance

Key 2015 Financial Highlights

1. ESFA returned a net profit for \$60,687 for the 2016 financial year. This is the 5th consecutive year of surplus for ESFA of which the Board and management should be proud.
2. Revenues (ex pass-throughs for referees and Football NSW affiliation fees) were strongly up on the prior year due to strong growth in the number of players registered in the 2016 season.
3. Expenditure (ex pass-throughs for referees and affiliation fees to Football NSW) were also significantly higher in the 2016 season, driven largely by the investment in the MiniRoos Coordinator and Technical Director positions.
4. Net Assets at 30 September 2016 were \$295,456. This is 39% of our annual expenses (ex pass-throughs) an improvement of 1% over 2015 - and is in line with our target for net assets to be at least 30% of our annual expenses (ex pass-throughs).
5. Receivables and payables were at expected levels at 30 September 2016, and the Ground Development Fund is in excess of \$360,000 after 5 years, providing a substantial sum to be applied to appropriate opportunities as they arise.
6. The continued growth of development programs delivers an increase to registration revenues, and a corresponding increase to ground hire, coaching and gear and equipment costs. These incomes and expenditures balance out - the SAP, Girls' SAP and Regional Conference programs between

Change by Season Excluding FNSW pass through	2012	2013	2014	2015	2016
Registration Fees Excluding FNSW Passthrough	536,651.00	545,597.00	558,413.00	659,282.00	800,564
Total Inflows Excluding Passthrough to FNSW	544,435.00	545,241.00	558,452.00	663,050.00	814,078
Total Outflows Excluding Passthrough to FNSW	487,621.00	457,526.00	522,223.00	611,278.00	753,391

Change by Season Excluding FNSW pass through	2012	2013	2014	2015	2016
Change in Inflows from Prior Year ex FNSW	-37,826.15	806.00	13,211.00	104,598.00	151,028
Change in Outflows from Prior Year ex FNSW	-129,075.88	-30,095.00	64,697.00	89,055.00	142,113
Percentage Change in Inflows from Prior Year ex FNSW	-6%	0%	2%	19%	23%
Percentage Change in Outflows from Prior Year ex FNSW	-21%	-6%	14%	17%	23%

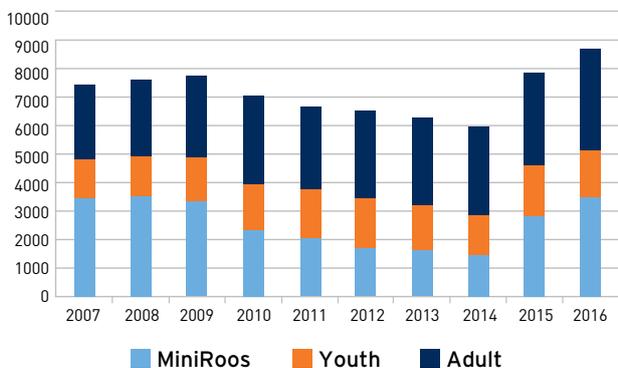


them are essentially running at break-even for the Association. In 2017 we won't be proceeding with Regional Conference for boys 13-16. As this involves a reduction in both expenditure and revenue there should be no net effect on the bottom line for 2017.

Strong Financial Position Gives The ESFA Board Flexibility

In 2016 the Board and management of ESFA has continued its policy of prudent financial management which began under the direction of the previous President and my predecessor Treasurer. The work of the Board in the past 5 years has put ESFA in a sound financial position, and this has strengthened further with the return of Pagewood's MiniRoos players in 2016.

As can be seen below, in 2016 ESFA saw player numbers increase to a new record high.



The increase in the number of registered players in 2016 is due to the strong numbers in both MiniRoos and Seniors. Senior player numbers in ESFA were at an all-time high of 3,561 players in the 2016 season.

Number of Registered Players

	2012	2013	2014	2015	2016
SSF	1737	1652	1473	2859	3524
Youth	1740	1544	1431	1768	1673
Adult	3176	3185	3145	3286	3561
Total	6653	6381	6049	7913	8758

Looking ahead to 2017

At the end of the 2016 year ESFA successfully tendered for the right to run the competition at the new synthetic pitch at Robertson Road from the Centennial Park Trust.

The player numbers for the pre-Christmas comp were a little below what we'd hoped, but we had little time to organise because ESFA was only notified in September when many players and teams were already committed to other competitions.

We look forward to all of our clubs and member players supporting the next comp at Robertson Road which kicks off in January.

I am pleased to say that the Association is in a sound financial at the end of the 2016 season. In the absence of any unforeseen circumstances, in 2017 we expect to again achieve an operating surplus.

I thank the Board for ensuring that ESFA's financial position has had the required focus over the past 5 years.

There remain opportunities for ESFA to build additional revenue streams from new sponsors, and through other strategies.

I repeat my statement from last year that the Board would welcome any suggestions or any assistance that any of the members of the Association can make in relation to additional revenue streams for our Association.

I thank the Board and Management for their support in 2016, and look forward to working together productively again in 2017.

Yours in Football

Mark Puterflam
Treasurer

**Eastern Suburbs Football Association Inc.
Committees' Report**

Indemnifying Officers or Auditor

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the entity, other than as set out below.

During or since the financial year the Association has paid to Football NSW, premiums to insure all committee members against liabilities for costs incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of committee member of the Association other than involving conduct involving a wilful breach of duty in relation to the Association.

Signed in accordance with a resolution of the Members of the Committee.



Sean Fenton
President



Mark Puterflam
Treasurer

Signed at Sydney this^{22nd}..... day of November 2016

Eastern Suburbs Football Association Inc.
Income and Expenditure Statement for the year ended 30 September 2016

	Note	Sept 2016 \$	Sept 2015 \$
Income			
Administrative Income		11,269	3,522
Equipment Sales/Canteen Sales		12,982	7,544
Interest Received		7,953	9,956
Referee Income		132,826	146,689
Registration fees		1,255,211	1,078,028
		<u>1,420,241</u>	<u>1,245,739</u>
Expenditure			
Administration Expenses		(5,041)	(3,046)
Advertising & Promotion		(2,501)	(2,889)
Affiliation Fees		(454,647)	(417,021)
Amortisation & Depreciation		(4,714)	(3,616)
Audit Fees		(7,608)	(7,615)
Awards & Prize Money		(9,091)	(9,091)
Bad debts written off		-	(5,182)
Clinics, Academies & Coaching Fees		(79,638)	(55,776)
Donations		-	(500)
Employment Expenses		(355,969)	(231,532)
Functions & Meetings Costs		(4,668)	(13,591)
General Expenses		(4,208)	(6,843)
Ground Hire, Maintenance & Grand Final Costs		(126,298)	(130,728)
Insurances		(3,030)	(1,170)
Legal fees		-	(1,253)
Player Equipment		(76,808)	(71,679)
Postage, Printing & Stationery		(16,723)	(17,108)
Referee Expenses		(151,516)	(165,668)
Rental Expense		(41,310)	(39,382)
Telephone, Communications & Licence Fees		(15,784)	(9,828)
Travel		-	(589)
Write off / Adjustment		-	140
Total Expenditure		<u>(1,359,554)</u>	<u>(1,193,967)</u>
Profit before abnormal items		<u>60,687</u>	<u>51,772</u>
Profit before income tax expense		60,687	51,772
Income tax expense	1	-	-
Profit after income tax		<u>60,687</u>	<u>51,772</u>
Accumulated Surplus brought forward		<u>234,769</u>	<u>182,997</u>
Accumulated Surplus carried forward		<u>295,456</u>	<u>234,769</u>

The accompanying notes form part of this financial report

Eastern Suburbs Football Association Inc.
Assets and Liabilities Statement as at 30 September 2016

	Note	Sept 2016 \$	Sept 2015 \$
Current Assets			
Cash and Cash Equivalents	2	275,134	516,227
Trade and Other Receivables	3	69,964	54,132
Inventories	4	9,005	7,476
Total Current Assets		<u>354,103</u>	<u>577,835</u>
Non-current Assets			
Property, Plant & Equipment	5	19,135	16,861
Total Non-current Assets		<u>19,135</u>	<u>16,861</u>
Total Assets		<u>373,238</u>	<u>594,696</u>
Current Liabilities			
Trade and Other Payables	6	32,988	59,279
Provisions	7	23,534	13,854
Total Current Liabilities		<u>56,522</u>	<u>73,133</u>
Non Current Liabilities			
Provisions	8	21,260	286,794
Total Non-current Liabilities		<u>21,260</u>	<u>286,794</u>
Total Liabilities		<u>77,782</u>	<u>359,927</u>
Net Assets		<u>295,456</u>	<u>234,769</u>
Members' Funds			
Accumulated Surplus		295,456	234,769
Total Members' Funds		<u>295,456</u>	<u>234,769</u>

Eastern Suburbs Football Association Inc.
Statement of Cash Flows for the year ended 30 September 2016

	Note	Sept 2016 \$	Sept 2015 \$
Cash Flow from Operating Activities			
Receipts from customers		1,130,922	1,316,064
Payments to suppliers and employees		(1,372,980)	(1,146,342)
Interest received		7,953	9,956
Interest Paid		-	-
Net cash provided by operating activities	9(b)	<u>(234,105)</u>	<u>179,678</u>
Cash Flow from Investing Activities			
Payments for property, plant & equipment		<u>(6,988)</u>	<u>(7,886)</u>
Net cash provided by/(used in) investing activities		<u>(6,988)</u>	<u>(7,886)</u>
Cash Flows from Financing Activities			
Club bonds received		-	-
Net cash provided by/(used in) financing activities		<u>-</u>	<u>-</u>
Net increase in cash held		(241,093)	171,792
Cash at beginning of year		516,227	344,435
Cash at end of year	9(a)	<u><u>275,134</u></u>	<u><u>516,227</u></u>

Eastern Suburbs Football Association Inc.
Notes to the financial statements
for the year ended 30 September 2016

Note 1: Statement of Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act New South Wales. The committee has determined that the association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

a) Income Tax

No provision for income tax has been raised as the entity is exempt from income tax under Section 50-45 of the Income Tax Assessment Act 1997.

b) Inventories

Inventories are measured at the lower of cost and net realisable value.

c) Property, Plant and Equipment (PPE)

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

d) Impairment of Assets

At each reporting date, the entity reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

e) Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

f) Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

Eastern Suburbs Football Association Inc.
Notes to the financial statements
for the year ended 30 September 2016

1 Statement of Accounting Policies (continued)

g) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less.

h) Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

All revenue is stated net of the amount of goods and services tax (GST).

i) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

j) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Eastern Suburbs Football Association Inc.
Notes to the financial statements
for the year ended 30 September 2016

	Note	Sept 2016 \$	Sept 2015 \$
Note 2: Cash & Cash Equivalents			
Current			
Cash on Hand		(99)	186
Cash at Bank - Bond for Credit Card		2,046	2,046
Club Bonds Paid Account		17,104	16,897
Electronic Clearing Account		26	26
Cheque Account Botany		6,206	(695)
Business Online Saver		248,145	224,497
Cash at Bank - Debit Mastercard		1,706	4,064
Ground Development Fund		-	269,206
		<u>275,134</u>	<u>516,227</u>
Note 3: Trade and Other Receivables			
Current			
Trade Receivables		22,863	28,736
Sundry Debtors		9,181	-
GST Receivables		10,004	11,283
Provision for Doubtful Debts		-	-
Deposits Paid		27,916	14,113
		<u>69,964</u>	<u>54,132</u>
Note 4: Inventories			
Current			
Goods Held for Re-Sale		9,005	7,476
		<u>9,005</u>	<u>7,476</u>
Note 5: Property, Plant and Equipment			
Non-current Assets			
Office Equipment		74,454	68,022
Accumulated Depreciation		(66,211)	(64,231)
		<u>8,243</u>	<u>3,791</u>
Office Furniture		4,205	3,649
Accumulated Depreciation		(977)	(636)
		<u>3,228</u>	<u>3,013</u>
Memorabilia		5,604	5,604
Accumulated Depreciation		(2,463)	(2,298)
		<u>3,141</u>	<u>3,306</u>
Sporting Equipment		7,932	7,932
Accumulated Depreciation		(3,409)	(1,181)
		<u>4,523</u>	<u>6,751</u>
		<u>19,135</u>	<u>16,861</u>

Eastern Suburbs Football Association Inc.
Notes to the financial statements
for the year ended 30 September 2016

	Note	Sept 2016 \$	Sept 2015 \$
Note 6: Trade and Other Payables			
Current			
Trade Creditors		25,203	49,017
Sundry Creditors and Accrued Expenses		40	90
GST Payables		-	-
Employee Accruals		7,745	10,172
		<u>32,988</u>	<u>59,279</u>
Note 7: Provisions			
Current			
Employee Benefits (Provision for annual leave)		23,534	13,854
		<u>23,534</u>	<u>13,854</u>
Note 8: Provisions & Deferred Revenues			
Non Current			
Provision for Member Bonds		14,500	16,000
Provision for Education Refs		6,760	6,760
Ground Development Fund		-	264,034
		<u>21,260</u>	<u>286,794</u>
Note 9: Cash Flow Information			
a) Reconciliation of Cash			
Cash at the end of the financial year as shown in the statements of cash flows is reconciled to the related items in the balance sheet as follows:			
Cash on Hand		(99)	186
Cash at Bank - Bond for Credit Card		2,046	2,046
Club Bonds Paid Account		17,104	16,897
Electronic Clearing Account		26	26
Cheque Account Botany		6,206	(695)
Business Online Saver		248,145	224,497
Cash at Bank - Debit Mastercard		1,706	4,064
Ground Development Fund		-	269,206
		<u>275,134</u>	<u>516,227</u>

Eastern Suburbs Football Association Inc.
Notes to the financial statements
for the year ended 30 September 2016

	Note	Sept 2016 \$	Sept 2015 \$
Note 9: Cash Flow Information (continued)			
b) Reconciliation of Cash Flow from Operations with Operating Profit after Income Tax			
Operating Surplus after Income Tax		60,687	51,772
Non-cash flows in operating profit			
Depreciation		4,714	3,616
Disposal of Assets		-	-
Provision for annual leave		9,680	2,090
Changes in assets & liabilities			
Decrease in receivables		(15,832)	1,401
(Increase)/Decrease in inventories		(1,529)	1,300
Increase in sundry creditors and accrued expenses		(291,825)	119,499
Cash Flow from Operating Activities		(234,105)	179,678
Note 10: Capital & Leasing Commitments			
Operating Lease Commitments			
Non-cancellable operating leases contracted for			
Being rent of office			
Payable - minimum lease payments			
- payable within 12 months		9,760	34,456
- payable within 1 - 2 years		-	9,431
		9,760	43,887

The current property lease expires on 31 December 2016.

Note 11: Deed of Trust

A Deed of Trust was entered into on 21 March 2013 between Alan Chow (Settlor) and Eastern Suburbs Football Association Incorporated (Trustee). The Trust Fund shall be known as the Eastern Suburbs Football Association Ground Development Fund.

The Purpose of the Trust Fund is to increase the amount of, and improve the quality of, facilities available for the playing of Football in the Eastern Suburbs.

As of 1 October 2015, the Eastern Suburbs Football Association Ground Development Fund has been accounted for separately with its own accounting records, and has been audited annually, separately from these financials.

**Eastern Suburbs Football Association Inc.
Statement by Members of the Committee**

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report:-

1. Presents a true and fair view of the financial position of Eastern Suburbs Football Association Inc. as at 30 September 2016 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Eastern Suburbs Football Association Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Executive Committee by;



Sean Fenton
President



Mark Puterflam
Treasurer

Signed at Sydney this^{22nd}..... day of November 2016

Sydney | Melbourne | Canberra



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF EASTERN SUBURBS FOOTBALL ASSOCIATION INC

We have audited the accompanying financial report, being a special purpose financial report, of Eastern Suburbs Football Association Inc, which comprises the committee's report, the assets and liabilities statement as at 30 September 2016, the income and expenditure statement for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the statement by members of the committee.

Committee's Responsibility for the Financial Report

The committee of Eastern Suburbs Football Association Inc is responsible for the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the *Associations Incorporation Act 2009* (NSW) and the needs of the members. The committee's responsibility also includes such internal control as the committee determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain the audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of Eastern Suburbs Football Association Inc as at 30 September 2016 and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the requirements of the *Associations Incorporation Act 2009* (NSW).

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to note 1 to the financial statements, which describe the basis of accounting. The financial report has been prepared to assist Eastern Suburbs Football Association Inc to meet the requirements of the *Associations Incorporation Act 2009* (NSW). As a result, the financial report may not be suitable for another purpose.

MNSA Pty Ltd

MNSA Pty Ltd

Mark Schiliro
Director

Sydney, dated this 22nd day of November 2016.

Eastern Suburbs Football Association Inc.
CERTIFICATE BY MEMBERS OF THE COMMITTEE

I, Sean Fenton and I, Mark Puterflam, certify that:

- a. We are members of the committee of Eastern Suburbs Football Association Inc.
- b. We attended the Annual General Meeting (AGM) of the association held on 30 November 2015, and intend to attend the AGM scheduled for 28 November 2016.
- c. We are authorised by the attached resolution of the committee to sign this certificate.
- d. This annual statement shall be submitted to the members of the association at its AGM scheduled for 28 November 2016.

Signed at Sydney this^{22nd}..... day of November 2016



Sean Fenton
President



Mark Puterflam
Treasurer



GROUND DEVELOPMENT FUND
FINANCIAL REPORT
FOR THE YEAR ENDED 30 SEPTEMBER 2016

EASTERN SUBURBS FOOTBALL ASSOCIATION GROUND DEVELOPMENT FUND

INCOME STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2016

	Note	2016 \$	2015 \$
Income			
Revenue		4,009	-
		<u>4,009</u>	<u>-</u>
Profit for the year		4,009	-
Total available for distribution		4,009	-
Distribution to beneficiaries		4,009	-
Balance at 30 September 2016		<u>-</u>	<u>-</u>
Beneficiaries distribution			
Eastern Suburbs Football Assoc		4,009	-
		<u>4,009</u>	<u>-</u>

Prior financials were previously consolidated with Eastern Suburbs Football Association Financial Accounts.
The accompanying notes form part of these financial statements.

EASTERN SUBURBS FOOTBALL ASSOCIATION GROUND DEVELOPMENT FUND

**BALANCE SHEET
AS AT 30 SEPTEMBER 2016**

	Note	2016 \$	2015 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents		359,955	-
Trade and other receivables	3	840	-
TOTAL CURRENT ASSETS		<u>360,795</u>	<u>-</u>
TOTAL ASSETS		<u>360,795</u>	<u>-</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	4	360,795	-
TOTAL CURRENT LIABILITIES		<u>360,795</u>	<u>-</u>
TOTAL LIABILITIES		<u>360,795</u>	<u>-</u>
NET ASSETS (LIABILITIES)		<u>-</u>	<u>-</u>
EQUITY			
Retained earnings		-	-
TOTAL EQUITY		<u>-</u>	<u>-</u>

Prior financials were previously consolidated with Eastern Suburbs Football Association Financial Accounts.
The accompanying notes form part of these financial statements.

EASTERN SUBURBS FOOTBALL ASSOCIATION GROUND DEVELOPMENT FUND**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2016**

The financial statements cover Eastern Suburbs Football Association Ground Development Fund and have been prepared in accordance with the Trust deed to meet the needs of stakeholders and to assist in the preparation of the tax return.

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

The Trust is non reporting since there are unlikely to be any users who would rely on the general purpose financial statements. The special purpose financial statements have been prepared in accordance with the significant accounting policies described below and do not comply with any Australian Accounting Standards unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non current assets, financial assets and financial liabilities.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

2 Summary of Significant Accounting Policies**Cash and Cash Equivalents**

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value. Bank overdrafts also form part of cash equivalents and are presented within current liabilities on the balance sheet.

EASTERN SUBURBS FOOTBALL ASSOCIATION GROUND DEVELOPMENT FUND

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2016

Revenue and Other Income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the entity and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

Interest revenue

Interest revenue is recognised using the effective interest rate method.

Rendering of services

Revenue in relation to rendering of services is recognised depends on whether the outcome of the services can be measured reliably. If this is the case then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period. If the outcome cannot be reliably measured then revenue is recognised to the extent of expenses recognised that are recoverable.

EASTERN SUBURBS FOOTBALL ASSOCIATION GROUND DEVELOPMENT FUND

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2016

	2016 \$	2015 \$
3 Trade and Other Receivables		
Current		
Trade Debtors	840	-
4 Trade and Other Payables		
Current		
Other Creditors	9,181	-
Ground Development Fund	351,614	-
	360,795	-
5 Beneficiaries		
Eastern Suburbs Football Assoc		
Share of profit	4,009	-
Distribution to Beneficiaries	(4,009)	-
	-	-
Total Beneficiaries Funds	-	-

Statement by Members of the Committee

The committee has determined that the trust is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report:-

1. Presents a true and fair view of the financial position of Eastern Suburbs Football Association Ground Development Fund as at 30 September 2016 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Eastern Suburbs Football Association Ground Development Fund will be able to pay its debts as and when

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Executive Committee by;



Sean Fenton
President



Mark Puterflam
Treasurer

Signed at Sydney this^{22nd}..... day of November 2016

Sydney | Melbourne | Canberra



INDEPENDENT AUDITOR'S REPORT TO THE UNIT HOLDERS OF EASTERN SUBURBS FOOTBALL ASSOCIATION GROUND DEVELOPMENT FUND

Report on the Financial Report

We have audited the accompanying financial report of Eastern Suburbs Football Association Ground Development Fund (the Fund), which comprises the balance sheet as at 30 September 2016, the income statement, notes comprising a summary of significant accounting policies and other explanatory information and the directors declaration.

Trustees' Responsibility for the Financial Report

The trustees of the Fund are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) and the Fund's Constitution and for such internal control as the trustees determine is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Fund's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the trustees, as well as evaluating the overall presentation of the financial report.



We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Auditor's Opinion

In our opinion the financial report gives a true and fair view of the financial position of Eastern Suburbs Football Association Ground Development Fund, as at 30 September 2016 and of their performance and cash flows for the period then ended in accordance with Australian Accounting Standards and the Fund's Constitution.

MNSA Pty Ltd

MNSA Pty Ltd

Mark Schiliro

Director

Dated in Sydney this 22nd day of November 2016.

TECHNICAL DEVELOPMENT AND COACHING DIRECTOR'S REPORT

For the first time, ESFA appointed and funded a full time Technical Director, Jaime Gomez, who started in January 2016.

This is a major step forward in assisting ESFA's constituent clubs to offer a high standard of coaching and development to all their age groups. Jaime is a local product, having played and coached locally, before moving on to gain coaching accreditation including an A license. His previous position had been with the FFA providing video analysis of various FFA teams including the Australian Women's team at the World Championships.

The job description for this ESFA Technical Director position highlighted his role in providing direct assistance to the clubs, in the form of liaising with the management and coaches of the clubs, visiting club training sessions, attending the MiniRoo hubs and providing coaching forum sessions at which the SAP coaches, Sydney FC coaches and the Technical Director could provide model training sessions and updates.

Jaime also organized and provided some eight FFA Community Coaching Courses for more than 170 local coaches, ranging from Grass Roots Certificates to a Senior Course, and for the first time in the eastern suburbs organized an Advanced Coaching C License course held at the Matraville Sports High. There were 37 registrants with more than two thirds coming from the ESFA district, and coached by Danny Abboud and Alex Tobin from Football NSW.

Jaime also had oversight of the boys SAP program, run in superb fashion by Greg Kokoviadis, the part time girls SAP program, run by Sally Wollifson, and the Regional Youth League where the head coach was Renato Jelen.

In 2017, the aim is to increase the direct coaching assistance to all the coaches at ESFA clubs, and to increase the participation of ESFA coaches in Community coaching courses. The boys SAP in its format including the U12 age group will continue as will the part time girls SAP, where the girls play with their clubs as well as taking part in the program. In terms of RYL, ESFA did not re apply to take part in the program, and will concentrate on developing coaches in the competitive youth age groups and consider running programs for the boys and girls in these age groups.

I would like to thank Jaime for all his efforts. He has been very proactive in developing his role at ESFA and extending coaching training into our clubs. I would also

like to thank Andrew Morris who has assisted him at the various coaching programs and at the C license. Finally, I would like to thank Aaron and all his office staff for their support of the role ESFA plays in developing the many coaches who are the mainstay of our ESFA club coaching programs. I would like to encourage our clubs to appoint technical directors and coach coordinators who will become points of contact for the ESFA Technical Director and the ESFA office and facilitate the development of the talents of all our coaches to the benefit of all our players.

Dr Andrew Field

Technical and Coaching Director



COACHING TECHNICAL DIRECTOR'S REPORT

In January 2016, my role as full-time Technical Director of Coaching began with ESFA. As part of my duties, delivering community coaching courses, engaging with local clubs, and overseeing our elite and representative programs was priority.

In February, we began running our community coaching courses and by mid-June we had conducted a Senior Certificate (16 coaches), a Game Training Certificate (17 coaches), three Skills Training Certificates (59 coaches) and three Grass Roots Certificates (81 coaches). This saw a total of 173 local coaches attend a community coaching course. Having this many coaches participate and wanting to further their knowledge is credit to our member clubs and coaches, and will help us all work together to ensure we are creating enjoyable and learning environments within our clubs. I would like to thank the football directors in our member clubs for being supportive of our courses and promoting them to their coaches. A special thanks also to FNSW coach education department, Andrew Morris

(Easts) and Nick Short (Maroubra) for assisting to deliver the courses.

An exciting development this year and for the first time ever, ESFA hosted an Advanced Coaching license (C-Licence) in conjunction with FFA and FNSW. A total of 37 coaches enrolled in the course which filled up in 2 weeks of registrations being opened. From the 37 coaches, 27 of these coaches are involved with local member clubs. Having these coaches wanting to further their coach education will benefit the development of our local players, particularly in following the FFA Coaching Process and our National Curriculum. Candidates were lucky enough to be instructed by very experienced coaches and coach educators in Danny Abboud, Alex Tobin and Robbie Hooker. We thank them



for their time and efforts. A special mention again to Andrew Morris for his assistance during the course. In 2017 I look forward to working with these coaches to develop club coaching models and processes and assist them with their coaching.

As part of my role, I also attended clubs throughout the season and conducted a model session for teams and their coaches in the Miniroos age groups, as well as the All Age teams. It was great to visit these clubs and work first hand with teams. Moving forward to 2017, ESFA will be looking at conducting more club visits to further reach out to volunteer coaches and support them with their coaching. ESFA will also continue its Coaching Forums and invite guest coaches. This year local coaches were invited to attend several coaching forums conducted by Sydney FC Academy coaches and ESFA SAP Coaches. These forums were held with our U12 SAP Squads and demonstrated a Model Skills Training Session. As part of ESFA coach education pathway, we will continue to invite our local coaches to attend our SAP training sessions and work with our coaches and participate in sessions.

Throughout the season it was great to visit the ESFA Miniroos hubs. Credit to clubs who have created a great environment for our young players to enjoy football. It was great to see also the standard of football increase with most coaches following the game leader directions and encouraging a learning environment as opposed to a win at all cost environment. Next year ESFA will continue to work closely with clubs to ensure we are following the FFA's philosophy and teaching the core skills.

In 2017, I look forward to working with clubs closely, to develop club structure and support them with holiday programs and training programs. I congratulate those clubs that have offered opt-in development programs for players within their clubs, and the improvement of players is noticeable.

Our Skills Acquisition Program again continued to flourish in 2016 and this was due to the leadership of SAP Technical Director, Greg Kokoviadis, and his coaches. The Mixed SAP followed the FFA Curriculum's four key principles and players developed throughout

the year. For the first time, ESFA invited clubs to present to our U11 and U12 parents to inform them of opportunities in the u13s that exist in the Eastern Suburbs. Sydney FC, Hakoah FC and Dunbar Rovers FC all presented on their club's structure and philosophy. ESFA will continue to work with these clubs to assist players in their pathway for future years.

2016 also saw the introduction of our Girls SAP which was run as a part-time program. Girls who participated in the program also played for our member clubs. This program was led by Sally Wollifson and assisted by Alice Kriesler, and all girls developed key skills throughout the year. In 2017 the program will continue, to provide opportunities for female players. ESFA thanks both Greg and Sally for delivering quality programs and for their assistance and guidance through the year.

A big thank you to our team managers that assisted us throughout the year as their involvement allowed the coaches to concentrate on coaching.

ESFA participated in the FNSW Regional Youth Conference League by entering teams in the u13s, u14s and u15s. The program was led by Renato Jelen. Similar to Girls SAP, this program was part-time and players also played for our member clubs. Throughout the year, the key focus was on developing the individual player and trying to get them to a standard to play at a higher level. For the first time, ESFA ran an optional night of training for players. Although in terms of results our teams struggled, the effort and commitment could not be faltered and we congratulate these players on this. Thank you to Renato and his coaches as well as the team managers that volunteered their time to ensure the boys were given the best opportunity.

Finally, I would like to thank all clubs for being so welcoming and I look forward to continuing to work with you all in the coming year. I would also like to thank the ESFA office and Board member Dr. Andrew Field for their support with developing Coach Education and player programs in our community.

Jaime Gomez

Technical Director Coaching

MINIROOS REPORT

In 2016 the Miniros Program continued the progress made in 2015, using a modified hub system to deliver the best possible introduction to football for our young players.

U6 and U7 played matches internally at their clubs, except for one group of clubs that combined to play at different venues according to an ESFA schedule. The older age groups (U8 to U11) played against other clubs at designated hubs with each age group playing at a designated time, subject to ground availability. Teams travelled for about 50% of their games.

ESFA provided game leaders for U10 and U11 matches.

In all, 2696 players in 185 teams participated in the U8 to U11 program. Each team played an average of 16 games in the season, allowing for washouts and forfeits. To give the U6 and U7 players the experience of playing teams from other clubs, there were three gala days organised, respectively, by Easts, Queens Park and Maroubra, Heffron and Maccabi. All were great successes and thanks go to the volunteers from those clubs who made it happen on the day.

ESFA and the clubs continued to take steps to ensure teams were as evenly matched as possible, with a careful initial grading and then periodic reviews during the season. Combining girls age groups allowed a larger pool of teams and more even match-ups.

Next season, again a strong emphasis will be placed on ensuring teams are in the correct grade. Also, draws will be published in advance for each phase (a group of matches between grading reviews) to provide parents with more notice of the time and place of fixtures.



Reduction of forfeits and more consistent Sunday playing times have been identified as further areas for improvement in 2017.

ESFA provided ground coordinators at some of the hubs to assist host clubs with set-up and the running of the program on game day. Next season, it is proposed to extend these appointments to all hubs. In addition, game leader training will be provided to assist volunteers to ensure that children are introduced to football in a positive and encouraging environment.

We thank all the volunteers from the football community who helped make Miniros such a success in season 2016, particularly those who served on the Miniros Council.

John Clayton
Miniros Director

Adam Cummins
Miniros Coordinator

JUNIOR FOOTBALL DIRECTOR'S REPORT

This season was my first year of involvement with the ESFA board as the Junior Director.

I enjoyed going to the grounds and observing how clubs operated, parents/spectators behaved and more importantly and most rewarding, seeing our junior players enjoy this great sport. I did come across some matters of concern, however in 2017, they will all be addressed.

I would like to thank all the players for their participation this year and look forward to more of them to participate in season 2017, by encouraging and inviting, family members and friends to come along and be part of your team, club and the ESFA football family.

Also, I pay tribute to all the volunteers, club officials, coaches and referees who made it possible every day of the week (either at training or game day), providing a rewarding experience, as a family activity to enjoy each week.

Remember club representatives, please take care of your players and make it affordable for families to continue to participate with their children and invite their friends to also participate. All other aspects of your club's business will fall into place after that. Your involvement as club, is part of a bigger picture. You are part of ESFA Association local community, from there onto a state level Football NSW and then on national level Football Federation Australia. We are responsible for the future and development of our grassroots. So let's not forget the role you play as a club is to provide every child the opportunity to play this great sport, to enjoy it and to also have every opportunity for further development and be part of the pathway to develop their skills. The hope of these players would be to one day represent at a higher level of elite football in the state with the eventual opportunity to represent the national team.

Congratulations go out to the teams that were declared Premiers and Champions for each of their respective Girls and Boys age groups and divisions.

Also congratulations to all the teams that represented ESFA Association in the Champion of Champions, and special mention to the following teams reaching the quarter finals:

- Pagewood Botany FC G12s
- Redfern Raiders FC U13s
- Redfern Raiders FC U15s

And special congratulations to our sole junior team that made the Semi Final stage:

- Heffron Hawks FC U21s

I would like to thank all the clubs that attended and contributed during the Junior Girls and Boys council meetings, where important matters were addressed and changes for next season were proposed.

One major decision made by the clubs was that they agreed the U12s and G12s are to play 9 v 9 and become part of the MiniRoos in 2017.

Other matters raised by the clubs:

- 2017 Finals "No Golden Goal" during extra time

- Boys U15s to play on Sundays
- Introduce fines for teams forfeiting

My 2017 goal to be part of the ESFA board is to contribute back to what I have gained this year in my role along with the many years of service and knowledge gained being part of this great sport and ESFA Football community. I will work closer with all of you to ensure all junior clubs provide the correct desire, passion and culture to their players. We need to ensure all family members and players are enjoying the football participation and experience in the ESFA competitions, coaching and other programs available for grassroots development.

Remember in the end it is just a game. Like always, there will be winners, losers and rules to adhere to as an official, player and parent/spectator. It is important to keep in mind it is a game for our young players, not personal agendas, egos or power plays. It is a game for all kids to participate for the purpose to have fun, and develop their skills.

Please ensure we stay focused on the big picture, as mentioned before. To attain this, we need the club officials to help educate players, parents, spectators and volunteers in understanding and support of the big picture.

We have many talented girls and boys in our community, as I witnessed throughout the season watching the games and the finals. I am confident we can develop further with more players, if we are able to all work together as one football family. Please understand the ESFA Board makes decisions that are in the best interest of all the clubs and players. I look forward to even more a successful season in 2017 working together with the ESFA community.

I would like to thank ESFA Competitions Coordinator Adrian, for his outstanding contribution in his role in managing the competition and support provided to me throughout the season. It isn't easy to maintain a competition when late entry of teams occurs or teams withdrawing during the season and re-grading of teams, etc., however, Adrian managed quickly to resolve difficult and tricky situations. Thank you to the Referees and the ESFA Office team lead by Aaron, Adam, Jaime and Caroline for their contribution and support to the juniors.

Special thanks also go to my fellow Board members Sean, Jaleh, John, Andrew, Paul and Mark in appointing me onto the Board as the Junior Director, and for their ongoing support.

Finally, I would like to thank all the players and parents, all club volunteers/staff and the unsung heroes; without your continued support and contribution 2016 season's success would not have been possible. It is all for our kids in the community to play this great game called football.

I look forward to 2017.

Tom Adam
Junior Football Director

SENIOR FOOTBALL DIRECTOR'S REPORT

The 2016 ESFA Senior Season was another great success with increased participation across almost all categories (8% increase above 2015), limited interruptions from weather, and great progression in the State cups, FFA Cup and Champion of Champions.

Our council meetings throughout the season were strongly attended by our clubs at every meeting. I believe our success is a reflection of this strong attendance and having an attentive SFMC (Senior Football Management Committee) This is not to say we did not have problems, we had concerns and complaints but we all worked together to find solutions when problems ascended.

All up we had 185 Senior's teams in 2016. There were over 1678 competition games, plus ESFA Cups and trophy matches, along with FNSW tournaments.

A new format was introduced for 8-team competitions in 2016 which we believe was a success and will continue into 2017. Premium new facilities became available at Moore Park, Waverley and Heffron. These new Synthetic fields helped us to stay on schedule during the season and final series.

Saturday football AA men - in general continues to grow beyond our wildest expectations with 26 teams entered. This was a three team increase from 2015 and continued the growth of AA Men Saturday football. The introduction of AA Saturday football in 2013 has now seen us move from 1 division of 8 teams to 3 divisions. This has relieved pressure on our Sunday All Age field usage and particularly enabled the likes of Sydney Uni and UNSW to expand considerably using only a single field.



Our Men's Championship competition increased to 10 teams again in 2016 with the addition of Sydney CBD FC and the successful return of UNSW after their late entry in 2015 resulted in diminished capacity to complete the season. Big congratulation to Dunbar Rovers in winning this League and the Grand Final.

Sunday football - Our Sunday Men's All Age competitions remained at 9 divisions in 2016

ensuring that Saturday's growth is on top of Sunday's competition not at the expense of it. Our Over 35's competition had only 13 teams still, but our Over 45's increased to 11 teams. We plan to introduce some exciting changes to the grading for these competitions in 2017 that will enable us to deliver a more enjoyable experience for all players.



In Women's Football, we were pleasantly surprised to have 9 teams nominate for our AAW2 competition in 2016, a major increase from the historical 6. After early impressive performances in AAW3, we were also able to promote a 10th team, a great indicator for future growth in the women's competitions. AAW3 and AAW4 competitions also ran very smoothly this season with 9 & 10 teams.

The Women's Championship continues to lack for depth though and we will be discussing potential remedies along the lines of the Men's Over 35/45 competitions in the new season. Congratulation to both Dunbar Rover and Coogee united for a very successful season. Dunbar Rovers won the League and Coogee United won the Grand Final.

We were also able to re-introduce the Women's ESFA Cup competition which was won by Coogee United AAW2 who also won their League and Grand Final making them the only team in ESFA to do the triple!

Dunbar Rovers FC AAW Championship became the first women's teams to win the FNSW Champion of Champions final. Congratulations to the ladies and the Club. The Louise Mazzaroli Cup will be played on

October 29th with a record 14 teams entered up from the previous year of 8 teams. A significant milestone for Over 30s women in the hope of introducing Over 30s to the ESFA Competition.

The Men's Cup and Trophy competitions continue to provide a great additional incentive for our players. The ESFA Cup was one for the second season in a row by Maroubra United AAM Championship First Grade and the ESFA Trophy by Dunbar Rovers AAM5B.

Summer football has been introduced and has begun at Moore Park with 24 teams currently entered. We look forward to increasing those numbers for our preseason of January to March when it will be the perfect opportunity for preseason training for teams and clubs on fields that won't close!

We have a number of challenges facing us moving in 2017. The great new facilities come at some cost, and as an Association we should look to take whatever steps feasible to reduce the impost on clubs who do commit to use of these facilities. We will review the game time blocks available for seniors to try and squeeze in additional usage to the same bookings as a starting point in 2017. The merger of Local Council's within our Association provides both a risk and great possibilities to shape the way we do business with our primary landlords in future seasons.

Referees Issues - Unfortunately, 2016 proved to be one of the most difficult one in this aspect due to several reasons other than historical complaints "lack of ref numbers" and "controversial decision by the ref". As a result, organizing coverage of the games was very difficult for the office especially for our Referee Coordinator.

Decrease in the number of referees due to resignations of our senior referee as a result of too much "dissent" from small number of players / teams, perhaps young referees not wanting to show up - being intimidated by abusive behaviours of players, our Ref Coordinator not always being able to replace referees that have withdrawn, Clubs not advising teams of referee withdrawal after the Referees Coordinator has contacted the club involved, opposition not turning up or forfeiting late on the day just before kick-off (predominantly in the second half of the season), short notices of game movements (date & fields) are all variables to the referee coverage and competition.

It would be remiss of us not to comment on the player discipline and referee's issues encountered in 2016. We will be reviewing these measures, particularly related to dissent during the off-season with a view to changing our playing culture in 2017 and beyond.

Finally, Adam and I have now had 5 years on the FMC, whilst Amy has had her first year as the Women's Chair. It is always great to have a fresh face on the Committee, particularly following last year's shortage. We thank the office and other ESFA Committee's

and Board who have been extremely proactive in reducing the workload in 2016 through new disciplinary procedures and decision making protocols.

Of course not every new system is perfect and we hope to refine these protocols further in the off-season to reduce delays in the appeals and hearing process and ensure the most equitable outcomes in every decision taken by the whole Association.

I would particularly like to thank Amy and Adam for working very closely with me this season: for their hard work during the season, preseason planning of Senior's Competitions, providing support to our Competition manager throughout the whole season, running the Council meetings, helping with rescheduling of the



washed out games, looking after our member club's requests and complaints and lots more. Their dedication enabled the competition to run smoothly, even with all the variables attached.

Also I would like to thank all the club representatives who attended all our Council meetings bringing with them new ideas and feedback from their members. We could not pull this off without you. Thank you for your support and trusting us.

Thank you to Adrian Larson our Competitions Coordinator who keeps the competition running smoothly and ensured all games were rescheduled and played in a short period of time. Often having games played on every night during a week. Thank you also to our General Manager Aaron Dibdin for overseeing all operational matters.

My special thanks has to go to Caroline Oakes-Ash, our Referee Coordinator for her ongoing hard work - often 7 days a week regarding referee coverage for Senior's games during this season considering all the difficulties.

Thank you to my fellow Board members for their guidance and hard work.

Looking forward to 2017 Football.

Jaleh Shafie

Senior Football Board Director and FMC

COMPETITIONS COORDINATOR'S REPORT

2016 saw a total of 2,613 competitive games played across 39 divisions of all Eastern Suburbs Football Association competitions.

However, games are not always set out as scheduled – combatting the uncertainty of washed out games has arguably been one of the biggest hurdles over my previous two seasons as ESFA Competitions Coordinator. Therefore, we of course welcomed with open arms the introduction of three synthetic fields within the Eastern Suburbs.

It would be a year of introductions, as we welcomed a new club – Sydney CBD FC, which would complete the final piece of the puzzle in the 10-team competition of the Men's Championship, along with a team in Men's All Age Saturday competitions. Lastly, the unveiling of Men's 21s to the Association helped bridge the gap for

compared to previous years. Hensley synthetic sports field was once again successfully used to complete outstanding games for both Junior and Senior competitive games, ensuring no important games were left lingering at the end of the season. Wednesday and Thursday nights saw teams play catch-up games (primarily from wash outs) at Hensley throughout the season.

Hensley also played host to the finals of all 3 Senior knock-out competitions; the Women's Cup (All Age Women Division 2 – All Age Women Division 4), the Men's Open Cup, and the Men's Trophy (All Age Men Division 5 and below divisions, excluding Over 35 Men's Championship).

We welcomed the ESFA Women's Cup back after taking a year off, with 9 teams participating. One of the participating teams was Maroubra G18s, who showed great signs that they will compete well in future Women's competitions. In the final, Coogee AAW2 defeated Dunbar AAW 2-1 in extra-time, which would be the first of many accolades for the ladies from Coogee, this year.

The ESFA Men's Open Cup brought up an attractive match up, with defending champions Maroubra United taking on 2015 FNSW Champion of Champions, Coogee United. After a couple of early goals from Maroubra, the Cup specialists proved too strong on the night, defeating Coogee 3-1.

Lastly, the Men's Trophy saw a new team to ESFA, Dunbar AA5B, defeat UNSW AAM Sunday 4-0 on tumultuous Wednesday night.

Each year, the ESFA elite look forward to showcasing their skills in Football NSW's knock-out

competitions. We had several teams progress through to the State Cup quarter-finals. However, Dunbar Men's Over 35s ended up the only ESFA team to progress through to the final, after defeating last year's State Cup Champions Leichardt in the semi-final. The Rovers had a strong showing against Granville Rage in the final, with much of the possession, but they were unable to

young men previously making the often-daunting move from Boys' 18s to Men's divisions. This all added up to give a great indication of the growth of football in the Eastern Suburbs.

With the introduction of the three synthetic fields at Heffron Park, Waverley Park and Moore Park into the Association, saw a reduction in games being washed out





execute on their chances, eventually going down 2-1.

The post season knock-out competition; FNSW Champion of Champions, saw three ESFA teams progress to the semi-finals - Heffron U21s, Dunbar Men, and Dunbar Women.

The Dunbar Women progressed to the final to face Tarrawanna FC; the first ever ESFA Women's team to make a Champion of Champions final, already a great achievement by the Dunbar ladies. Having rewritten the history books, Dunbar underlined their achievement by coming from behind at half time to defeat their South Coast opponent 2-1, proving Women's Football is stronger than ever in the Eastern Suburbs.

We held Junior and Senior grand finals over 2 weekends, utilising the new Heffron Synthetic Park and making use of the opulence at Hensley for the higher Senior divisions.

Redfern dominated the Boys' divisions whilst Maccabi Hakoah Juniors, Pagewood Botany and Queens Park all did well in the Girls' competitions.

Coogee United were well represented on the final day of the year's grand finals at Hensley - a day which saw them take out the top two Sunday divisions for both men and women (AAM2, AAW2, AAW1, and AAM1). A special mention to Coogee's AAW2 goalkeeper and

Women's council chair - Amy Singh who had a great exhibition with two clean sheets - firstly in AAW2 and immediately backing up in AAW1.

With the Men's Championship back to its traditional 10 teams, Dunbar Rovers returned to the pinnacle in completing the double, securing the Premiership and defeating Glebe Wanderers 4-2 in the Grand Final.

Men's U21s' first year in ESFA history saw 6 teams compete for the title within the Junior Competition. Heffron Hawks took out the inaugural Premiership and Championship, topping the table and defeating Maroubra United in a penalty shoot-out in the Grand Final. Hopefully we'll see both Women's and Men's 21s extend through to next season and beyond.

I'd like to thank everyone that has contributed to make 2016 an enjoyable season for players, parents, grandparents, coaches, volunteers, and staff. Without the continued positive support from volunteers and staff members, on the park and behind the scenes, this association would simply not exist. Moving forward, I believe the Association will only get stronger with each year, as we all work together to build on the foundation set by our predecessors.

Adrian Larson

Competitions Coordinator





DISCIPLINARY DIRECTOR'S REPORT

The Disciplinary Committee reviews all referee and other disciplinary reports during the season.

In 2016, the Committee issued 244 (2015 - 230) suspension notices arising from a review of reports. These notices advise of a period of suspension and if the suspended party is not satisfied they may, on payment of a small fee, appear before the Committee. In 2016, 12 (15) suspended parties chose to have such a hearing.

In more serious or complicated cases, the Committee will cite a party to appear before it rather than issue a suspension notice. In 2016, 24 (20) citings were issued.

If a party is dissatisfied with the outcome of a Committee hearing they have a right of appeal to an Appeals Committee. In 2016, there were 2 (2) appeals.

Sometimes a club is cited for the behaviour of its members or spectators, or for failure in its obligations under the Competition Rules. In 2016, 12 (10) findings were made against clubs, 8 (5) of which involved the imposition of fines.

If a party is dissatisfied with the findings of the ESFA judiciary process, the party may appeal to the Football New South Wales Appeals Tribunal. In 2016, there was one such appeal by three officials of a member club who had been sanctioned for poor sideline behaviour. They argued, amongst other things, that ESFA did not have jurisdiction over them because they were not members of ESFA but of their club. While rejecting all other grounds, on that point the Appeals Tribunal agreed. This means that ESFA is not able to discipline parties, other than its member clubs, unless the parties have agreed to be bound by ESFA's rules. Players and RTOs do this when they register with FFA. To address this loophole, all club officials will be required to register with FFA in future.

The Judiciary and Appeals Committees comprise volunteers appointed by ESFA on the advice of the Board. Persons interested in assisting ESFA on these Committees should ask their Club to submit their credentials. The main prerequisites are an ability to assess evidence and to apply it to the rules of the game and the competition, and then to deliver a fair and balanced outcome.



I thank all the volunteers from the football community who have sat on Committee hearings in season 2016 and, in particular, Caroline Oakes-Ash, the ESFA Disciplinary coordinator.

John Clayton
Disciplinary Director

REFEREES DIRECTOR'S REPORT

Last season was one of attempting to build a refereeing culture of technical development with a strong focus on improving working relationships with clubs.

However, this season it has proven to be a most testing time for us all as a number of incidents has dramatically affected both our capacity to support and encourage our current referees as well as our best attempts to attract new candidates.

This season saw the ugly side of football. I cautioned last year that we were at a crossroads in which we could move forward and create a positive environment for improving our refereeing standards across all leagues or regress into simply survival mode and cope as best we can in an atmosphere that is detrimental to all competitions and indeed the future of the Association.

Referee abuse whilst an ever present characteristic of the game can be successfully managed with support from all levels of administration. Whilst it is understood that emotions can run high at times, this season saw unprecedented abuse from players, coaches and at times even club officials. There is simply no excuse for the level of abuse experienced this season. Consequently, we have lost good referees who simply are not prepared to tolerate either the level or



frequency of hostility towards themselves and their colleagues. We have a Referees Branch Committee who no longer feels that the considerable effort invested reaps any benefit. This has placed us in a precarious position for next season in that significant shortages will be experienced and coverage will be difficult to maintain. Most regrettably, there has been a distinct lack of effort from some clubs to reign in players and coaches and set (and enforce) standards of acceptable conduct.

This has to be balanced against an Association that is growing in popularity - particularly in the all-age competitions. We will have demand for greater numbers of referees yet their numbers will be less than this season. It is also clear that those players that participate in our competitions (particularly all-age competitions) are reluctant to also become referees and assist with improving coverage.

It is only through a joint effort by all involved in participation at all levels will we be able to build a successful and positive football Association. Clubs need to look hard at why they continue to register and support individuals (players, coaches and officials) who have neither the capacity or capability to act in a manner that could be remotely called civil. Referees more than anyone understand the need to improve

Association could be if we all took the time to look beyond our own immediate club or team interests and start making decisions that support the Association. As long as we have this 'us and them' relationship, which appears at times to be based on confrontation rather than cooperation, we will never realise the potential we have in the Eastern Suburbs.

The season just passed sees my term expire as a Director of ESFA. I will not be seeking re-nomination to the Board.

I would like to thank the membership of the ESFARB committee, the Board of ESFA and ESFA Management and Operational staff over the last four years for their support, guidance and goodwill in supporting myself and more importantly the role of the referee in our Association.

I would also like to thank all the ESFA Referees I have had the pleasure to meet or work with over the years. They have demonstrated extraordinary commitment in the most challenging of work environments.

Lastly, I must also thank the players, coaches and club officials who have taken the time to understand the challenges we face. I would like to think they are the silent majority. They must now speak up and take the action necessary to make our competition safe, welcoming and enjoyable regardless of role.



standards but that will never happen in the current environment. It needs to change.

On a positive note, the finals series was an opportunity to witness our referees yet again deliver exceptional standards across all age groups. It does serve however to highlight how much better our

It has been a privilege to serve the Association and I sincerely wish ESFA all the best for the future.

Paul Kelly
Director and ESFARB Referee

REFEREES COORDINATOR'S REPORT

2016 was a year of challenges and triumphs for ESFA referees. Challenges from the continuing problem of referee abuse and triumphs in the extraordinary commitment from referees to provide a quality service to our community and recognition of their worth by the constant demand from Football NSW for them to perform at higher levels.

RECRUITMENT

The Referees Management Committee committed to three preseason Level 4 referee courses, which whilst they were heavily promoted and advertised through website, Facebook, newsletter and communications with Clubs, did not recruit the numbers necessary for a senior competition that grew by 8%. The RMC further committed to a fourth Club Only referee course which was promoted with incentives for Clubs to become part of the solution. It was apparent the solution was not going to come from within our competition for season 2016 with not one registration for the Course.

FFA guidelines as well as common senses, would suggest referees cannot just be given a LOTG course and thrown on a field at any level. Referees like players, require continual education through Branch

Meetings, Technical Sessions, Assessments and higher accreditation, before they are ready to referee high grade games.

A Level 3 Course was also held preseason, with the RMC once again trying to ensure the future of refereeing was looking brighter. Referees then needed to be assessed to pass this Level. Further pressure on our assessors who are also regular weekend referees. We are pleased though that many referees have passed both the theory and practical and the RMC are looking to further promote them.

COVERAGE

The ESFA Referees Branch began the season with providing referees ex gratia to Waverley Old Boys Football Club for their six a side Charity Day. This was



a way to give back to the community and the referees involved were thrilled to be part of this. A show of the football community as one.

Senior games coverage was down this season. We continually lost referees throughout the season due to referee abuse. A fact that was brought to the attention of all Clubs on a continual basis through weekly communications. Referee abuse is the number one reason referees are not retained from season to season and is not restricted to older age groups. AA Men Championship fixtures saw the level of abuse result in our top referees walking away from the game, creating further pressure on the Referees Branch.

Junior games became more difficult to cover especially with ARs due to referee numbers and age. Covering U10s and U11s for ESFA which is not part of the FFA Referee Curriculum, meant referees the RMC would normally train as ARs, were effectively becoming game leaders on MiniRoos football. Clubs have begun a Game Leader program which we commend to all in the future to ensure MiniRoos games receive continual coverage as the player numbers grow.

referees withdrawing and worked hard to ensure referees could be moved from game to game at short notice. A credit to the cooperation of referees.

The Competition at times took a battering weather wise and we were inundated with night games throughout the season, along with the added ESFA Cups and Trophy games. Our referees were paramount in making night games a success this season. With reduced numbers and added strain of injuries, the referees were still willing to officiate in the cold (who could forget the ESFA Womens Cup Grand Final of 6 degrees), to ensure the competition was given the respect it deserved.

The RMC members were available at every final. Cup Finals. Trophy Finals. A true commitment to task which should be recognised.

The statistics for season 2016 are as follows and speak as to where the referees are needed most. Consideration must be given to the amount of senior games played over the season and the hard work maintained by the numbers we had. A credit to every senior referee who officiated week in and week out. With our Grand Finals for 2016 being played in two venues,

Coverage stats	Games	Ref Appt	Ref Cov	AR1 Appt	AR1 Cov	AR2 Appt	AR2 Cov
MiniRoos 10s and 11s							
2015	573	96%	73%				
2016	522	93%	71%				
Junior							
2015	876	95%	85%	62%	48%	46%	32%
2016	850	93%	82%	51%	38%	32%	21%
Senior							
2015	1582	93%	88%	37%	31%	25%	21%
2016	1678	89%	82%	25%	21%	17%	14%
Total							
2015	3031	94%	84%	37%	30%	27%	20%
2016	3050	91%	80%	28%	22%	18%	14%

The hardest age group to cover is U16s to U21s. Our average junior referee age is 14-15 and while in seasons past we may have given our top juniors the experience of refereeing a far more challenging age group, we have not been in the position to do that in season 2016 due to numbers. The continual need for quality football referees by FNSW has seen our talent selected for Referee Development Panels, State League, Premier League etc which further adds to referee resources being stretched.

We ensured clubs were informed as quickly as possible on weekends if teams were forfeiting or

it added further pressure to our referees. We are pleased to announce all Grand Finals played at Hensley and Heffron had a crew of four match officials and all our referees represented the Branch well and provided the Association with a successful completion to season 2016.

The RMC gave of their time to be in attendance all day on all four days of the Grand Finals (along with the two Friday nights) assisting our ESFARB referees on the day as well as ESFA Staff. A particular acknowledgement of RMC Chairman Arthur Kringas, who was at EVERY game on both weekends at Heffron Synthetic.

MAJOR GRAND FINAL REFEREE APPOINTMENTS

ESFA AAM CHAMPIONSHIP LEAGUE FIRST GRADE:

Dunbar Rovers FC v Glebe Wanderers FC

Referee: Andrew Higgins

Assistant Referee: John Garcia

Assistant Referee: David Kolacek

4th Official: Denys Antanov

ESFA AAM CHAMPIONSHIP LEAGUE RESERVE GRADE:

Coogee United FC v Dunbar Rovers FC

Referee: Conrad Burrows

Assistant Referee: Franco Soliman

Assistant Referee: Dean Stamedes

4th Official: Stathi Magoulas

ESFA AAW CHAMPIONSHIP LEAGUE:

Dunbar Rovers FC v Coogee United FC

Referee: Mark Jumikis

Assistant Referee: Syafiq Johari

Assistant Referee: Dylan Memmolo

4th Official: Felix Tan

ESFA Spring Football has also occupied our referees since completion of the winter season, along with UNSW and WOB six a side programs. With ESFA once again running summer football in January, our referees will continue through to winter 2017.

2017

Where to from here? With the LOTG for 2017 having extensive law changes, ESFA Referees Branch require their current accredited and registered referees to be educated in same, along with a new batch from courses to be run in February next season (and further if demand predicts). All current referees will be required to pass the LOTG test which introduces the new laws prior to registering and officiating in season 2017. Clubs will also be required to ensure their players are up to date with the law changes. FNSW have given a new fee payment structure for our referees. With more referees' retirements, Clubs are once again asked to become part of the solution. They need to encourage their members to become referees and to promote a strong culture of respect for the referee's decision.

Three preseason Level 4 referee courses will be held early in 2017 with the RMC working toward recruitment and retainment for 2017. The annual preseason Seminar for Referees will also be held in March, 2017.

THANK YOU

Stricter referee codes brought some judiciary matters to light. The new Disciplinary Procedure adopted for 2016 are moving forward to ensure all players and match officials

enjoy football without all the unnecessary verbal abuse. My gratitude to both Board members John Clayton and Paul Kelly for their unending pursuit in ensuring the Disciplinary Procedure is up to date and followed correctly and precedents of the correct nature are set.

I personally would wish to thank all of the ESFA Club's committee members that I have had the pleasure to deal with this season along with coaches and players. Your learning and understanding of the variations of this role over the past five seasons along with your intolerance of abuse, has led to cooperation when things do not always go to plan, for which I am appreciative.

To my fellow staff members, Aaron, Adrian, Jaime, Adam and Dennis, thank you for the support this season.

To the RMC - your commitment, your skill and knowledge, your humour and your hard work, has reaped some positive rewards in 2016 during a season that has had a variance of issues. Your loyalty to the Referees and the Branch in pursuing a greater goal, should be recognised. All members of the RMC have worked equally in their diligence.

Paul Kelly who is not seeking renomination for the Board, it has been a pleasure working with you toward common goals. I wish you well in the future; ESFA Referees and the competition, should be respectful and grateful of the sacrifices you have made in the past four seasons, in both the Committee and Board positions.

John Clayton who has assisted greatly with the Disciplinary and Judiciary process, it has been a rewarding experience to learn from your expertise. Thank you for your time given to the ESFA community.

To Jaleh Shafie, Adam Gwynne and Amy Singh, your support of referees and the competition this season has not gone unnoticed and your assistance is greatly acknowledged and appreciated.

Lastly and importantly, I want to thank the referees. They are the ones who continue to support ESFA and the Referees Branch.

See you on the parks. Football, a cooperation between all to ensure a successful season 2017.

Caroline Oakes-Ash
Referees Coordinator



2016 PREMIERS AND LEAGUE CHAMPIONS – BOYS

AGE GROUP	PREMIERS	LEAGUE CHAMPIONS
U12 Championship	Redfern Raiders U12*	Redfern Raiders U12*
U12 Division 2	Pagewood Botany FC U12 C	Pagewood Botany FC U12 B
U12 Division 3	Maroubra United U12 White	Maroubra United U12 White
U13 Championship	Redfern Raiders U13*	Pagewood Botany FC U13 A*
U13 Division 2	Pagewood Botany FC U13 C	Maccabi Hakoah U13 B*
U14 Championship	Redfern Raiders U14*	Redfern Raiders U14*
U14 Division 2	Easts FC U14 Blue	Maroubra United U14
U15 Championship	Redfern Raiders U15*	Mascot Kings U15 A
U15 Division 2	Maccabi Hakoah U15 A*	Maccabi Hakoah U15 A*
U16 Championship	Pagewood Botany FC U16*	Redfern Raiders U16*
U16 Division 2	Maccabi Hakoah U16 Blue	Maccabi Hakoah U16 Blue
U21 Championship	Heffron Hawks U21 Yellow	Heffron Hawks U21 Yellow

U12 Championship

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Redfern Raiders U12*	15	10	4	1	0	0	38	12	26	34
2	Pagewood Botany FC U12 A	15	9	1	5	0	0	30	24	6	28
3	Heffron Hawks U12*	15	6	4	4	1	0	32	18	14	25
4	Easts FC U12 A*	15	6	4	5	0	0	23	15	8	22
5	Maccabi Hakoah U12 A*	15	4	3	7	1	0	28	28	0	18
6	Queens Park FC U12 Earls	15	2	1	11	0	1	18	34	-16	7

U12 Division 2

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Pagewood Botany FC U12 C	14	9	3	0	2	0	57	12	45	36
2	Pagewood Botany FC U12 B	14	10	2	1	1	0	58	17	41	35
3	Dunbar Rovers FC U12*	14	10	0	4	0	0	49	27	22	30
4	Maccabi Hakoah U12 B*	14	5	1	7	1	0	34	37	-3	19
5	Mascot Kings U12	14	5	2	6	0	1	29	37	-8	17
6	Queens Park FC U12 Hurricanes	13	2	0	8	1	2	23	37	-14	9
7	Easts FC U12 B*	14	1	2	9	0	2	19	42	-23	5
8	Maroubra United U12 Green	13	1	2	10	0	0	20	56	-36	5

U12 Division 3

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Maroubra United U12 White	12	10	2	0	0	0	45	4	41	32
2	Pagewood Botany FC U12 D	12	8	1	2	0	1	51	17	34	25
3	Mascot Kings U12	12	7	2	3	0	0	40	12	28	23
4	East FC U12 C	12	7	1	4	0	0	41	27	14	22
5	Reddam House U12	12	3	0	9	0	0	20	45	-25	9
6	Maroubra United U12 Gold	12	3	0	9	0	0	18	56	-38	9
7	Queens Park FC U12 Thunder	12	0	0	11	1	0	8	56	-48	3

U13 Championship

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Redfern Raiders U13*	14	12	2	0	0	0	54	7	47	38
2	East FC U13 A*	14	10	2	2	0	0	33	9	24	32
3	Heffron Hawks U13 Yellow*	14	8	3	3	0	0	46	17	29	27
4	Pagewood Botany FC U13 A*	14	7	1	5	1	0	40	16	24	25
5	Queens Park FC U13 Extreme Chaos	13	3	3	7	0	0	9	34	-25	12
6	Dunbar Rovers FC U13	14	3	1	10	0	0	20	59	-39	10
7	Maroubra United U13	14	1	3	9	1	0	20	46	-26	9
8	Queens Park FC U13 Kenso Chiefs	13	1	1	9	0	2	12	34	-22	4

U13 Division 2

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Pagewood Botany FC U13 C	12	9	2	1	0	0	50	21	29	29
2	Pagewood Botany FC U13 B	12	9	2	1	0	0	42	22	20	29
3	Maccabi Hakoah U13 A (S)*	12	7	0	5	0	0	38	41	-3	21
4	Maccabi Hakoah U13 B*	12	6	1	5	0	0	34	24	10	19
5	Heffron Hawks U13 Black*	12	4	2	5	1	0	38	38	0	17
6	Pagewood Botany FC U13 D	12	2	1	8	0	1	19	41	-22	7
7	East FC U13 B*	12	0	0	12	0	0	20	48	-28	0

U14 Championship

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Redfern Raiders U14*	15	13	1	0	1	0	68	10	58	43
2	Pagewood Botany FC U14 A	15	11	2	1	1	0	54	13	41	38
3	East FC U14 Red*	15	11	1	3	0	0	55	18	37	34
4	Queens Park FC U14 Man City	14	8	0	6	0	0	34	26	8	24
5	Maccabi Hakoah U14	13	6	0	6	0	1	32	28	4	18
6	East FC U14 White	15	4	1	10	0	0	24	40	-16	13

U14 Division 2

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	East FC U14 Blue	14	6	3	5	0	0	39	36	3	21
2	Maroubra United U14	14	5	1	7	0	1	37	38	-1	16
3	Pagewood Botany FC U14 B	14	4	0	9	0	1	22	50	-28	12
4	Pagewood Botany FC U14 C	14	4	1	8	1	0	23	53	-30	10
5	Mascot Kings U14	14	0	0	14	0	0	7	78	-71	0

U15 Championship

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Redfern Raiders U15*	15	9	4	0	2	0	57	7	50	37
2	Mascot Kings U15 A	15	9	4	1	1	0	47	6	41	34
3	Pagewood Botany FC U15 A	15	9	3	2	1	0	49	6	43	33
4	East FC U15	15	7	5	2	0	1	35	11	24	26
5	Maroubra United U15	15	5	3	6	1	0	25	23	2	21
6	Queens Park FC U15	15	4	1	6	0	4	15	33	-18	13

U15 Division 2

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Maccabi Hakoah U15 A*	14	5	4	5	0	0	29	34	-5	19
2	Mascot Kings U15 B	14	4	2	7	1	0	26	26	0	17
3	Pagewood Botany FC U15 B	14	3	3	7	0	1	19	32	-13	12
4	Maccabi Hakoah U15 B*	14	2	0	9	1	2	19	51	-32	6
5	Pagewood Botany FC U15 C	14	0	1	12	1	0	11	60	-49	4

U16 Championship

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Pagewood Botany FC U16*	14	10	3	1	0	0	40	13	27	33
2	Heffron Hawks U16 Yellow	14	8	4	1	1	0	41	11	30	31
3	Redfern Raiders U16*	14	9	3	2	0	0	48	17	31	30
4	East FC U16	14	6	1	5	2	0	29	12	17	25
5	Queens Park FC U16 Bayutti*	14	5	3	6	0	0	31	29	2	18
6	Heffron Hawks U16 Black	14	4	1	9	0	0	25	40	-15	13

U16 Division 2

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Maccabi Hakoah U16 Blue	6	4	1	0	1	0	32	3	29	16
2	Maccabi Hakoah U16 Green	6	2	0	3	1	0	14	16	-2	9
3	Maroubra United U16 Green	6	2	1	2	0	1	10	6	4	7
4	Maroubra United U16 Gold*	6	1	0	4	0	1	4	23	-19	3

U21 Championship

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Heffron Hawks U21 Yellow	15	10	2	1	2	0	59	15	44	38
2	Maroubra United U21	15	9	1	5	0	0	39	18	21	28
3	Queens Park FC U21 Bayutti*	15	7	3	4	1	0	42	22	20	27
4	Waverley Old Boys U21	15	6	4	5	0	0	35	24	11	22
5	Queens Park FC U21 White*	15	4	2	9	0	0	28	42	-14	14
6	Heffron Hawks U21 Black	15	0	0	12	0	3	13	77	-64	0

2016 PREMIERS AND LEAGUE CHAMPIONS – GIRLS

AGE GROUP	PREMIERS	LEAGUE CHAMPIONS
G12 Championship	Pagewood Botany FC G12 A	Maccabi Hakoah G12*
G12 Division 2	Maroubra United G12 Green	Pagewood Botany FC G12 B
G14 Championship	Pagewood Botany FC G14 A	Maccabi Hakoah G14 A
G14 Division 2	Heffron Hawks G14	Queens Park FC G14 Barcelona 2
G16 Championship	Easts FC G16 A	Pagewood Botany FC G16 A
G18 Championship	Queens Park FC G18 Leopards	Queens Park FC G18 Leopards

G12 Championship

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Pagewood Botany FC G12 A	15	13	1	1	0	0	57	9	48	40
2	Maccabi Hakoah G12*	15	11	2	2	0	0	38	9	29	35
3	Maroubra United G12 Gold	16	8	3	5	0	0	37	12	25	27
4	Easts FC G12 Strikers	16	4	0	12	0	0	22	37	-15	12

G12 Division 2

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Maroubra United G12 Green	16	9	1	6	0	0	32	36	-4	28
2	Pagewood Botany FC G12 B	16	5	2	8	1	0	23	28	-5	20
3	Pagewood Botany FC G12 C	15	4	1	9	1	0	20	41	-21	16
4	Queens Park FC G12 Redbacks	15	1	0	12	0	2	2	38	-36	0

G14 Championship

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Pagewood Botany FC G14 A	15	11	4	0	0	0	55	12	43	37
2	Dunbar Rovers FC G14*	15	7	4	3	1	0	39	19	20	28
3	Maccabi Hakoah G14 A	15	8	3	2	0	2	59	21	38	27
4	Queens Park FC G14 Barcelona 1	15	6	3	5	1	0	37	19	18	24
5	Pagewood Botany FC G14 B	15	4	0	11	0	0	21	48	-27	12
6	Pagewood Botany FC G14 C	15	2	0	12	1	0	20	46	-26	9

G14 Division 2

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Heffron Hawks G14	14	10	2	1	1	0	46	8	38	35
2	Queens Park FC G14 Barcelona 2	13	9	1	2	1	0	30	9	21	31
3	Maroubra United G14	14	5	1	4	1	0	24	24	0	19
4	Reddam House G14	14	4	2	6	0	2	14	21	-7	14
5	Queens Park FC G14 United	14	3	3	7	0	1	9	24	-15	12
6	East FC G14	14	2	3	3	1	2	18	18	0	9
7	Queens Park FC G14 Rockets	13	0	4	8	1	0	9	24	-15	7
8	Maccabi Hakoah G14 B	14	0	2	10	1	1	18	44	-26	5

G16 Championship

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	East FC G16 A	14	13	0	0	1	0	65	2	63	42
2	Pagewood Botany FC G16 A	13	11	0	2	0	0	56	5	51	33
3	Queens Park FC G16 Brazil	13	8	0	4	1	0	30	16	14	27
4	Maroubra United G16	13	6	1	6	0	0	22	29	-7	19
5	Pagewood Botany FC G16 B	14	4	1	9	0	0	21	53	-32	13
6	Maccabi Hakoah G16	12	4	0	7	0	1	17	29	-12	12
7	East FC G16 B	14	2	1	10	1	0	25	41	-16	10
8	Reddam House G16	13	0	1	10	0	2	3	46	-43	1

G18 Championship

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Queens Park FC G18 Leopards	15	10	1	2	2	0	63	16	47	37
2	Queens Park FC G18 Wildcats	14	10	1	3	0	0	32	10	22	31
3	Queens Park FC G18 United	15	10	0	4	0	1	54	16	38	30
4	Maroubra United G18	15	7	2	6	0	0	40	31	9	23
5	Queens Park FC G18 Kangaroos	14	2	0	12	0	0	9	58	-49	6
6	Pagewood Botany FC G18	13	0	0	12	0	1	11	66	-55	0

2016 PREMIERS AND LEAGUE CHAMPIONS – MEN

AGE GROUP	PREMIERS	LEAGUE CHAMPIONS
Men's Championship First Grade	Dunbar Rovers FC Championship First Grade	Dunbar Rovers FC Championship First Grade
Men's Championship Reserve Grade	Coogee United FC Championship Reserve Grade	Dunbar Rovers FC Championship Reserve Grade
Men's Division 01	South East Eagles AA1*	Coogee United FC AA1
Men's Division 02	Coogee United FC AA2	Coogee United FC AA2
Men's Division 03	Maccabi Hakoah AA3 B*	Maccabi Hakoah AA3 A*
Men's Division 03 (Saturday)	Easts FC AA3 (Sat) Blue	Easts FC AA3 (Sat) Blue
Men's Division 04	Coogee United FC AA4	Dunbar Rovers FC AA4
Men's Division 05	Dunbar Rovers FC AA5 B	Mascot Kings AA5*
Men's Division 06	Coogee United FC AA6*	Coogee United FC AA6*
Men's Division 06 (Saturday)	Redfern Raiders AA6 (Sat)	Redfern Raiders AA6 (Sat)
Men's Division 07	Sydney Uni AA7	UNSW AA7
Men's Division 08	UNSW AA8	UNSW AA8
Men's Division 08 (Saturday)	Queens Park FC AA8 (Sat)	Queens Park FC AA8 (Sat)
Men's Division 09	UNSW AA9 A	Queens Park FC AA9
Men's O35 Championship	Dunbar Rovers FC O35 A	Dunbar Rovers FC O35 A
Men's O35 Division 2	Coogee United FC O35 B*	Redfern Raiders O35
Men's O45 Championship	Pagewood Botany FC O45 A	Pagewood Botany FC O45 A

Men's Championship First Grade

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Dunbar Rovers FC Championship First Grade	18	16	1	1	0	0	64	17	47	49
2	Glebe Wanderers Championship First Grade	18	13	1	4	0	0	56	30	26	40
3	Coogee United FC Championship First Grade	18	11	1	5	1	0	63	27	36	37
4	Waverley Old Boys Championship First Grade	18	10	2	6	0	0	57	40	17	32
5	Maroubra United Championship First Grade	18	9	3	6	0	0	42	32	10	30
6	Phoenix FC Championship First Grade	18	4	4	10	0	0	44	47	-3	16
7	Lokomotiv Cove Championship First Grade	17	4	2	11	0	0	16	39	-23	14
8	Pagewood Botany FC Championship First Grade	17	4	2	11	0	0	24	50	-26	14
9	Sydney CBD FC Championship First Grade	18	4	2	12	0	0	27	71	-44	14
10	UNSW Championship First Grade	18	4	0	13	0	1	28	65	-37	12

Men's Championship Reserve Grade

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Coogee United FC Championship Reserve Grade	18	16	0	2	0	0	76	22	54	48
2	Glebe Wanderers Championship Reserve Grade	18	16	0	2	0	0	57	25	32	48
3	Dunbar Rovers FC Championship Reserve Grade	18	12	2	4	0	0	75	21	54	38
4	Waverley Old Boys Championship Reserve Grade	18	12	1	5	0	0	49	29	20	37
5	Phoenix FC Championship Reserve Grade	18	9	1	8	0	0	42	43	-1	28
6	Lokomotiv Cove Championship Reserve Grade	16	5	1	10	0	0	27	34	-7	16
7	Maroubra United Championship Reserve Grade	17	4	1	12	0	0	21	46	-25	13
8	UNSW Championship Reserve Grade	18	3	2	13	0	0	24	57	-33	11
9	Pagewood Botany FC Championship Reserve Grade	17	3	1	13	0	0	22	66	-44	10
10	Sydney CBD FC Championship Reserve Grade	18	3	1	14	0	0	27	77	-50	10

Men's Division 01

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	South East Eagles AA1*	17	12	2	3	0	0	34	18	16	38
2	Coogee United FC AA1	17	11	2	4	0	0	46	27	19	35
3	Barnstoneworth United FC AA1	17	7	2	5	3	0	42	31	11	32
4	Queens Park FC AA1*	17	9	2	6	0	0	49	39	10	29
5	Dunbar Rovers FC AA1	17	6	3	6	1	0	41	27	14	24
6	Maccabi Hakoah AA1	17	4	3	9	1	0	34	44	-10	18
7	Mascot Kings AA1*	17	3	1	9	1	2	28	29	-1	13
8	Sydney Uni AA1	17	1	1	11	0	4	19	60	-41	4

Men's Division 02

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Coogee United FC AA2	17	15	0	2	0	0	51	18	33	45
2	Maccabi Hakoah AA2*	17	7	4	5	1	0	34	19	15	28
3	Dunbar Rovers FC AA2	17	8	4	5	0	0	35	30	5	28
4	Waverley Old Boys AA2	17	7	4	6	0	0	35	28	7	25
5	Redfern Raiders AA2	17	5	7	5	0	0	27	20	7	22
6	Barnstoneworth United FC AA2	17	7	1	9	0	0	32	42	-10	22
7	Lokomotiv Cove AA2	17	5	3	8	0	1	31	38	-7	18
8	Queens Park FC AA2	17	1	1	15	0	0	26	73	-47	4

Men's Division 03

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Maccabi Hakoah AA3 B*	16	11	3	2	0	0	47	21	26	36
2	Maccabi Hakoah AA3 A*	16	10	2	4	0	0	48	26	22	32
3	Mascot Kings AA3*	16	8	2	5	1	0	48	24	24	29
4	Dunbar Rovers FC AA3	16	8	2	5	1	0	41	27	14	29
5	Sydney Uni AA3	16	8	3	4	0	1	38	28	10	27
6	Heffron Hawks AA3	16	3	5	8	0	0	27	53	-26	14
7	Coogee United FC AA3*	16	4	1	11	0	0	29	53	-24	13
8	Redfern Raiders AA3	16	2	6	7	0	1	29	37	-8	12
9	Maroubra United AA3	16	3	2	11	0	0	19	51	-32	11

Men's Division 03 (Saturday)

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Easts FC AA3 (Sat) Blue	16	11	3	1	1	0	50	12	38	39
2	UNSW AA3 (Sat)*	16	12	2	2	0	0	48	20	28	38
3	Dunbar Rovers FC AA3 (Sat)	16	9	1	6	0	0	36	24	12	28
4	Maroubra United AA3 (Sat) Gold*	16	7	3	5	1	0	28	19	9	27
5	Queens Park FC AA3 (Sat)	16	7	5	4	0	0	37	21	16	26
6	Maroubra United AA3 (Sat) Green	15	5	2	8	0	0	24	30	-6	17
7	Easts FC AA3 (Sat) Red	15	3	4	6	0	2	24	45	-21	13
8	Glebe Wanderers AA3 (Sat)	16	2	2	12	0	0	12	51	-39	8
9	Sydney Uni AA3 (Sat)	16	0	2	12	1	1	22	50	-28	5

Men's Division 04

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Coogee United FC AA4	17	10	4	2	1	0	55	28	27	37
2	Dunbar Rovers FC AA4	16	7	5	3	1	0	50	26	24	29
3	Easts FC AA4*	17	6	7	4	0	0	34	36	-2	25
4	Heffron Hawks AA4	17	6	4	7	0	0	44	44	0	22
5	Lokomotiv Cove AA4	17	3	7	5	2	0	39	40	-1	22
6	Maccabi Hakoah AA4 A*	16	5	5	6	0	0	35	39	-4	20
7	Sydney Uni AA4	17	5	4	5	0	3	41	38	3	19
8	Maccabi Hakoah AA4 B*	17	1	2	11	1	2	23	55	-32	8

Men's Division 05

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Dunbar Rovers FC AA5 B	18	11	5	0	2	0	73	21	52	44
2	Mascot Kings AA5*	18	12	3	2	1	0	57	21	36	42
3	Coogee United FC AA5	18	13	1	4	0	0	61	29	32	40
4	UNSW AA5*	18	10	2	5	1	0	69	41	28	35
5	Dunbar Rovers FC AA5 A	18	8	1	7	0	2	57	36	21	25
6	Queens Park FC AA5 Lions	18	6	4	8	0	0	43	43	0	22
7	Queens Park FC AA5 Rangers	18	6	3	8	0	1	28	38	-10	21
8	Lokomotiv Cove AA5	18	6	2	9	0	1	43	60	-17	20
9	Pagewood Botany FC AA5	18	2	1	15	0	0	17	61	-44	7
10	Maroubra United AA5	18	0	2	16	0	0	23	109	-86	2

Men's Division 06

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Coogee United FC AA6*	15	13	1	0	1	0	55	13	42	43
2	Dunbar Rovers FC AA6	15	9	3	3	0	0	52	30	22	30
3	Lokomotiv Cove AA6	15	8	3	4	0	0	56	35	21	27
4	Queens Park FC AA6	15	7	1	7	0	0	31	38	-7	22
5	Redfern Raiders AA6	15	6	1	8	0	0	28	36	-8	19
6	South East Eagles AA6	15	5	2	8	0	0	31	42	-11	17
7	Maccabi Hakoah AA6	15	4	0	10	0	1	29	52	-23	12
8	Mascot Kings AA6*	15	2	4	9	0	0	23	50	-27	10
9	Barnstoneworth United FC AA6	8	0	3	5	0	0	16	23	-7	3

Men's Division 06 (Saturday)

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Redfern Raiders AA6 (Sat)	17	12	3	0	2	0	62	16	46	45
2	UNSW AA6 (Sat) A	17	11	0	6	0	0	44	28	16	33
3	UNSW AA6 (Sat) C	17	9	2	6	0	0	43	29	14	29
4	UNSW AA6 (Sat) B*	17	8	0	9	0	0	62	63	-1	24
5	East FC AA6 (Sat) Red	16	6	2	8	0	0	30	44	-14	20
6	Maroubra United AA6 (Sat)	17	4	3	7	1	2	24	31	-7	18
7	Sydney Uni AA6 (Sat)	16	4	4	6	0	2	32	41	-9	16
8	East FC AA6 (Sat) Blue	17	2	0	14	1	0	21	54	-33	9

Men's Division 07

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Sydney Uni AA7	17	14	2	0	1	0	69	20	49	47
2	UNSW AA7	18	13	3	2	0	0	59	25	34	42
3	East FC AA7	18	10	2	6	0	0	40	38	2	32
4	Kytherians AA7	18	8	2	7	1	0	38	34	4	29
5	Coogee United FC AA7*	18	8	4	6	0	0	57	41	16	28
6	Mascot Kings AA7	18	7	3	7	0	1	43	41	2	24
7	Lokomotiv Cove AA7 A	17	5	1	11	0	0	27	44	-17	16
8	Lions FC AA7	18	4	4	10	0	0	26	43	-17	16
9	Queens Park FC AA7	18	4	3	11	0	0	27	42	-15	15
10	Lokomotiv Cove AA7 B	18	1	2	14	0	1	23	75	-52	5

Men's Division 08

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	UNSW AA8	16	14	1	1	0	0	67	18	49	43
2	Lions FC AA8	16	9	1	6	0	0	35	27	8	28
3	Heffron Hawks AA8	16	7	3	5	1	0	28	25	3	27
4	Sydney Uni AA8	16	8	2	6	0	0	44	27	17	26
5	South East Eagles AA8	16	7	4	5	0	0	33	28	5	25
6	Redfern Raiders AA8	16	6	2	8	0	0	35	30	5	20
7	Dunbar Rovers FC AA8	16	5	0	10	1	0	22	41	-19	18
8	Lokomotiv Cove AA8	16	4	1	11	0	0	21	49	-28	13
9	Mascot Kings AA8	16	2	2	10	0	2	22	56	-34	8

Men's Division 08 (Saturday)

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Queens Park FC AA8 (Sat)	16	12	2	2	0	0	65	17	48	38
2	UNSW AA8 (Sat) A	15	9	3	3	0	0	42	30	12	30
3	East FC AA8 (Sat) Red	16	8	1	6	1	0	43	38	5	28
4	Redfern Raiders AA8 (Sat)	16	8	3	5	0	0	44	28	16	27
5	Sydney Uni AA8 (Sat)	16	7	3	6	0	0	46	42	4	24
6	Dunbar Rovers FC AA8 (Sat)	16	6	1	9	0	0	38	35	3	19
7	UNSW AA8 (Sat) B	15	3	6	6	0	0	25	33	-8	15
8	East FC AA8 (Sat) Blue	15	3	2	10	0	0	26	51	-25	11
9	Sydney CBD FC AA8 (Sat)	15	1	3	10	0	1	18	70	-52	6

Men's Division 09

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	UNSW AA9 A	16	13	2	1	0	0	69	25	44	41
2	Redfern Raiders AA9	16	9	3	4	0	0	61	34	27	30
3	Queens Park FC AA9	16	7	4	4	1	0	36	28	8	28
4	Dunbar Rovers FC AA9	16	7	3	6	0	0	34	39	-5	24
5	Sydney Uni AA9	16	5	4	7	0	0	35	33	2	19
6	UNSW AA9 B	16	5	2	8	0	1	37	37	0	17
7	Pagewood Botany FC AA9*	16	5	2	9	0	0	28	39	-11	17
8	Lokomotiv Cove AA9	16	2	7	7	0	0	26	48	-22	13
9	Maroubra United AA9	16	3	3	10	0	0	22	62	-40	12

Men's 035 Championship

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Dunbar Rovers FC O35 A	16	11	1	1	3	0	86	13	73	43
2	Pagewood Botany FC O35*	17	12	3	0	1	0	87	14	73	42
3	Mascot Kings O35*	17	10	1	4	1	0	64	31	33	34
4	Queens Park FC O35	17	9	3	5	0	0	53	37	16	30
5	Coogee United FC O35 A**	17	6	1	8	2	0	44	36	8	25
6	Dunbar Rovers FC O35 B	16	7	2	7	0	0	41	47	-6	23

Men's 035 Division 2

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Coogee United FC O35 B*	18	8	2	8	0	0	35	57	-22	26
2	Maroubra United O35	18	7	4	7	0	0	35	37	-2	25
3	Redfern Raiders O35	18	8	1	9	0	1	51	62	-11	25
4	East FC O35	18	6	1	9	0	2	36	54	-18	19
5	Waverley Old Boys O35 B	18	4	5	8	0	1	34	64	-30	17
6	Waverley Old Boys O35 A	18	3	2	11	0	2	27	66	-39	11
7	Lokomotiv Cove O35	17	0	2	15	0	0	10	65	-55	2

Men's 045 Championship

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Pagewood Botany FC O45 A	20	19	1	0	0	0	127	9	118	58
2	Maccabi Hakoah O45 A	20	12	3	3	2	0	60	23	37	45
3	Dunbar Rovers FC O45	20	13	2	5	0	0	67	33	34	41
4	Pagewood Botany FC O45 B	20	9	3	7	1	0	36	33	3	33
5	Coogee United FC O45	19	8	2	8	0	1	53	56	-3	26
6	Redfern Raiders O45 Rebels	20	7	3	7	0	3	50	68	-18	24
7	Maroubra United O45 Gold	20	7	2	11	0	0	37	56	-19	23
8	Queens Park FC O45*	20	5	2	12	1	0	25	69	-44	20
9	Maccabi Hakoah O45 B	20	4	2	13	1	0	26	49	-23	17
10	Maroubra United O45 Green	19	4	2	13	0	0	18	48	-30	14
11	Redfern Raiders O45 Raiders	20	3	4	12	0	1	37	77	-40	13

2016 PREMIERS AND LEAGUE CHAMPIONS – WOMEN

AGE GROUP	PREMIERS	LEAGUE CHAMPIONS
Women's Championship	Dunbar Rovers FC AAW1	Coogee United FC AAW1*
Women's Division 2	Coogee United FC AAW2	Coogee United FC AAW2
Women's Division 3	Mascot Kings AAW3	Mascot Kings AAW3
Women's Division 4	Maccabi Hakoah AAW4	Heffron Hawks AAW4

Women's Championship

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Dunbar Rovers FC AAW1	15	13	0	0	2	0	50	5	45	45
2	Coogee United FC AAW1*	15	7	2	5	1	0	37	19	18	26
3	UNSW AAW1	15	7	1	6	1	0	42	27	15	25
4	Waverley Old Boys AAW1*	15	7	3	4	0	1	45	24	21	24
5	Maroubra United AAW1	15	3	1	11	0	0	21	42	-21	10
6	Queens Park FC AAW1*	15	0	1	11	0	3	11	77	-66	1

Women's Division 2

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Coogee United FC AAW2	18	12	5	1	0	0	46	14	32	41
2	Lokomotiv Cove AAW2	17	11	3	3	0	0	43	22	21	36
3	Maccabi Hakoah AAW2	18	9	3	4	1	1	62	26	36	33
4	Pagewood Botany FC AAW2	18	8	6	4	0	0	28	21	7	30
5	Sydney Uni AAW2	18	8	2	7	1	0	42	33	9	29
6	Waverley Old Boys AAW2*	18	6	5	6	1	0	26	20	6	26
7	Dunbar Rovers FC AAW2	17	6	1	10	0	0	40	40	0	19
8	Maroubra United AAW2	18	4	4	10	0	0	30	60	-30	16
9	Queens Park FC AAW2*	18	4	2	10	0	2	23	58	-35	14
10	Easts FC AAW2	18	2	2	14	0	0	29	65	-36	8

Women's Division 3

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Mascot Kings AAW3	15	15	0	0	0	0	94	10	84	45
2	Sydney Uni AAW3	16	12	2	2	0	0	57	22	35	38
3	UNSW AAW3*	16	7	2	6	1	0	45	32	13	26
4	Easts FC AAW3	16	7	3	4	0	2	32	27	5	24
5	Waverley Old Boys AAW3*	16	7	2	7	0	0	28	33	-5	23
6	Heffron Hawks AAW3	16	5	4	6	1	0	29	38	-9	22
7	Maroubra United AAW3	16	4	2	10	0	0	22	55	-33	14
8	Lokomotiv Cove AAW3	15	1	4	10	0	0	10	35	-25	7
9	Dunbar Rovers FC AAW3	16	1	1	14	0	0	17	76	-59	4

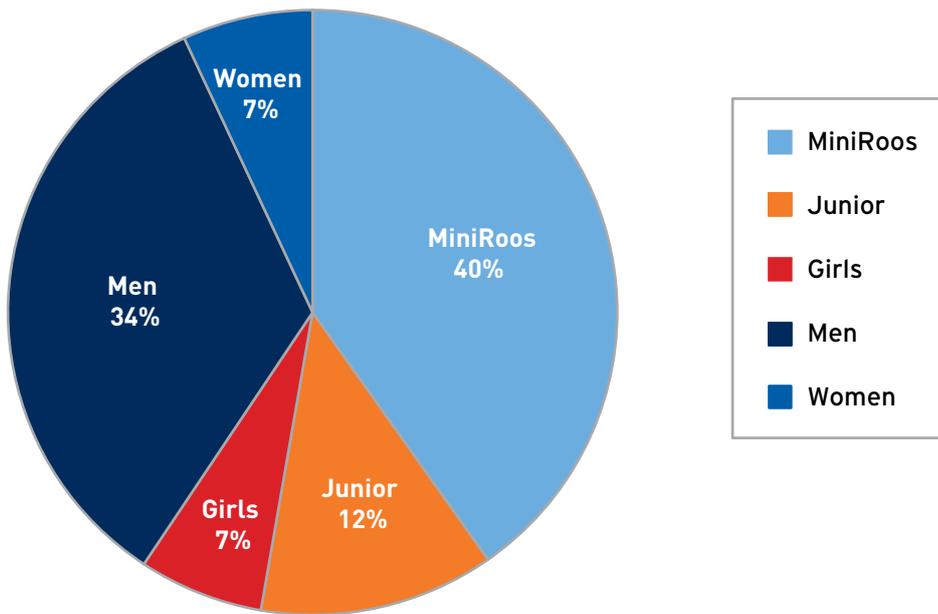
Women's Division 4

Pos	Team	P	W	D	L	FF	FG	F	A	GD	PTS
1	Maccabi Hakoah AAW4	18	12	1	4	1	0	71	22	49	40
2	Heffron Hawks AAW4	18	13	1	3	0	1	68	21	47	40
3	Queens Park FC AAW4	18	11	3	4	0	0	47	18	29	36
4	Pagewood Botany FC AAW4	18	7	5	5	1	0	39	28	11	29
5	South East Eagles AAW4 A*	18	9	2	7	0	0	48	38	10	29
6	Mascot Kings AAW4	18	6	5	6	1	0	34	40	-6	26
7	UNSW AAW4	18	6	3	8	0	1	24	33	-9	21
8	Coogee United FC AAW4	18	4	3	9	1	1	42	44	-2	18
9	South East Eagles AAW4 B*	17	3	3	11	0	0	18	49	-31	12
10	Maroubra United AAW4 Angels	17	1	0	15	0	1	9	95	-86	3



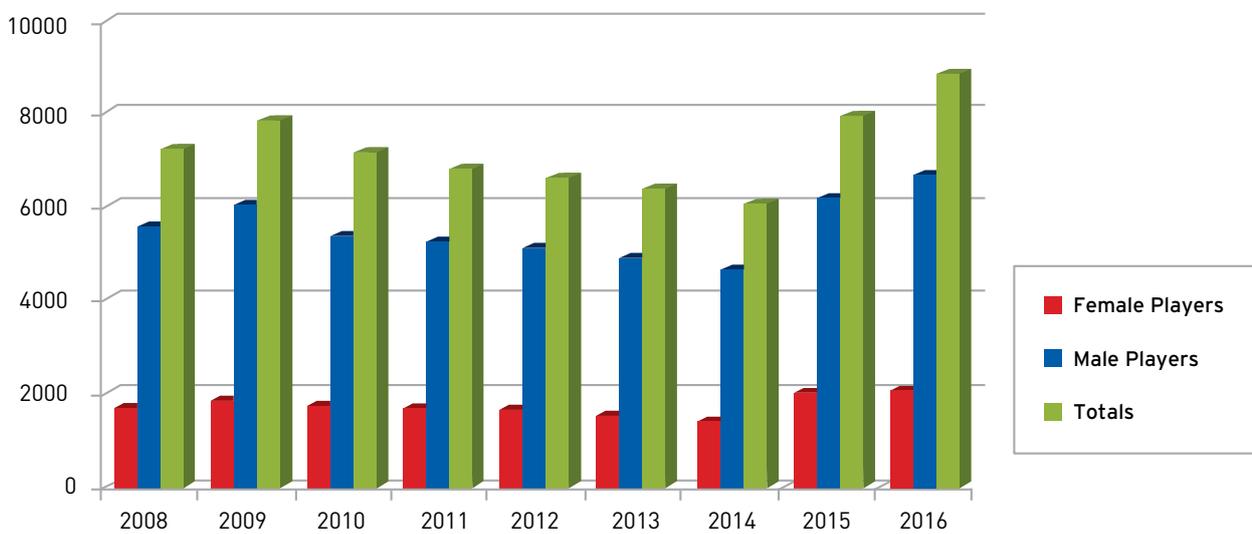
ASSOCIATION STATISTICS

PARTICIPATION BY LEAGUE COUNCIL 2016



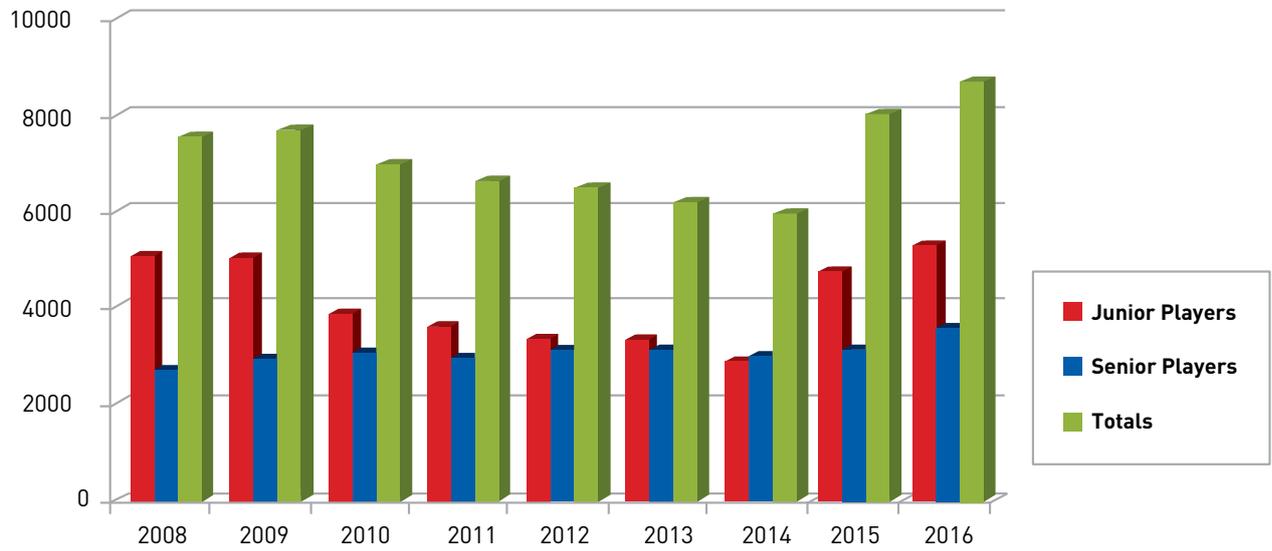
PLAYER STATISTICS

MALE VS FEMALE



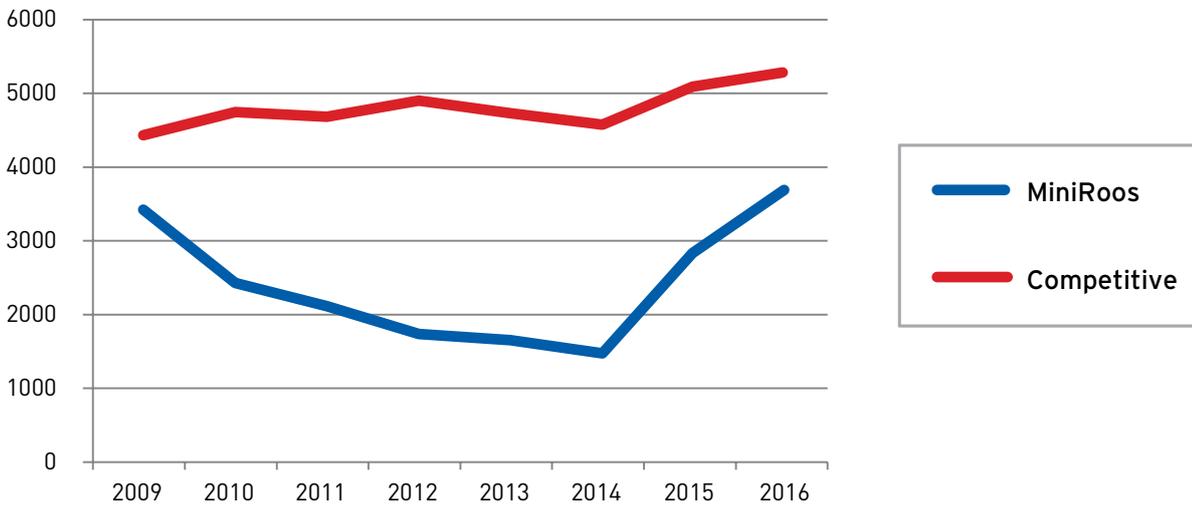
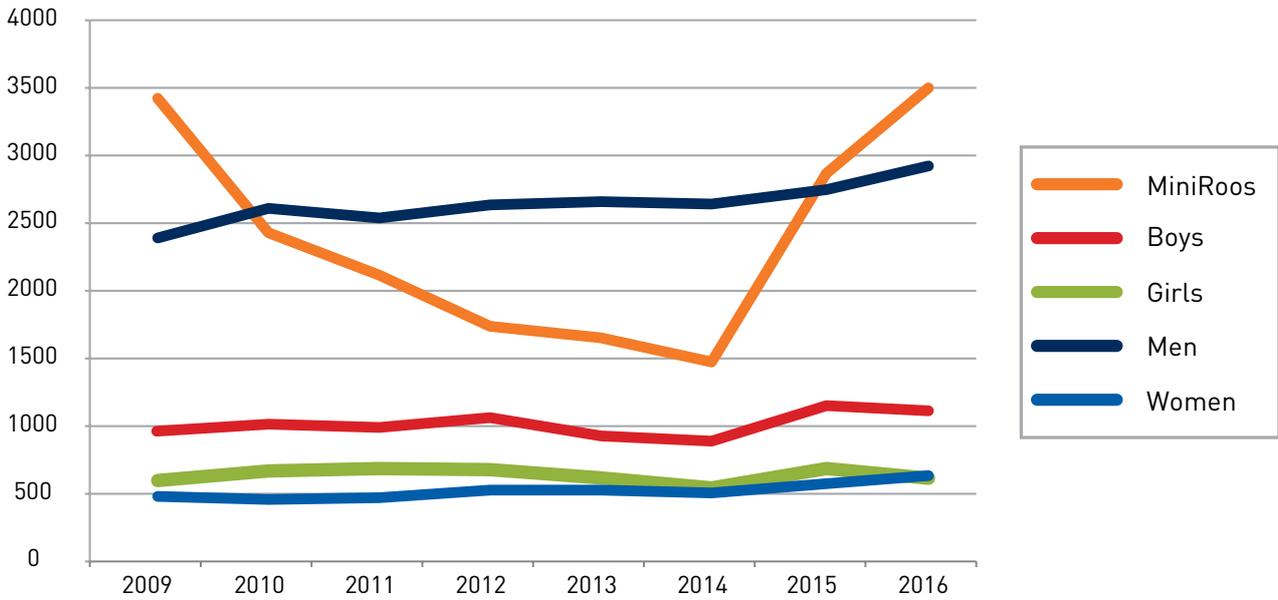
PLAYER STATISTICS

JUNIOR VS SENIOR



PARTICIPANTS

2009 TO 2016





**EASTERN SUBURBS
FOOTBALL ASSOCIATION**

The Board and staff of the Eastern Suburbs Football Association wish to thank our various and valuable partners for their support in developing the world game in the Eastern Suburbs.

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PRODUCTION SERVICES

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